

PROCEEDINGS OF THE BROWN COUNTY
PUBLIC SAFETY COMMITTEE

Pursuant to Section 19.84 Wis. Stats., a regular meeting of the Brown County Public Safety Committee was held on Wednesday, March 7, 2018 at the Brown County Sheriff's Department, 2684 Development Drive, Green Bay, Wisconsin.

Present: Chair Buckley, Supervisor Clancy, Supervisor Zima

Excused: Supervisor Evans, Supervisor Nicholson

Also Present: Supervisor Schadewald, Supervisor Brusky, Office Manager Michelle Wallerius, Public Safety Communications Director Cullen Peltier, Medical Examiner Director of Operations Barry Irmen, Director of Administration Chad Weininger, TAD Grant Coordinator Mark Vanden Hoogen, Lt. John Mitchell, Sheriff John Gossage, Judge Donald Zuidmulder, Human Resources Director Kathryn Roellich, Assistant Corporation Counsel Rebecca Lindner, District Attorney David Lasee, Clerk of Courts John Vander Leest, Bob Srenaski, media.

I. Call meeting to order.

The meeting was called to order by Chair Buckley at 11:00 am.

II. Approve/Modify Agenda.

Motion made by Supervisor Clancy, seconded by Supervisor Zima to approve. Vote taken. **MOTION CARRIED UNANIMOUSLY**

III. Approve/Modify Minutes of February 7, 2018.

Motion made by Supervisor Clancy, seconded by Supervisor Zima to approve. Vote taken. **MOTION CARRIED UNANIMOUSLY**

Comments from the Public. None.

1. Review Minutes of:

a. Fire Investigation Task Force Board of Directors (December 14, 2017).

Motion made by Supervisor Clancy, seconded by Supervisor Zima to receive and place on file. Vote taken. **MOTION CARRIED UNANIMOUSLY**

Treatment Courts

2. Treatment Court Update from Judge Zuidmulder.

Judge Zuidmulder, provided a handout, a copy of which is attached, which provides a summary of the participation of each treatment court. Drug court was created in 2009 and Brown County was one of the first counties in the state to create a treatment court. There are currently almost 100 people in treatment courts in the county. In looking at the numbers from around the state, Brown County compares favorably and is consistent with the other counties. With regard to recidivism, Judge Zuidmulder said treatment courts provide significantly better numbers than the traditional system.

Judge Zuidmulder continued that the Public Safety Committee and County Board has been supportive of an OWI treatment court and they are in the process of getting the details worked out and he expects to be able to post the position for the coordinator soon. Judge Zakowski has agreed to preside over the OWI court and Judge Zuidmulder is expecting to have the OWI court functioning by June. At this time the OWI court is designed to serve those with their fourth offense OWI but Judge Zuidmulder assured they are open to addressing other populations as well if possible. He is mindful of the fact that these treatment courts should be serving the people and should have a population that justifies the expense.

Supervisor Clancy asked what the age range is for those in the treatment courts. Judge Zuidmulder responded that the ages run across the board. The treatment courts do not deal with first time offenders so the people involved have been through the criminal justice system multiple times. The drug court has an older population because participants have been on probation, been to jail and prison and have cycled through all the traditional things but have not been successful. The heroin court has the youngest population because of the opiate epidemic we are dealing with. The participants in the mental health court are mostly people in their 30s and 40s and these are people diagnosed with chronic mental health issues that have been involved in the criminal justice system. In the past these people were typically put in jail, but that is not where they should be. Police calls have decreased significantly for those involved in the mental health treatment court.

Chair Buckley noted that drug court has the highest number of terminations and asked for more explanation on that. Judge Zuidmulder said that population is the toughest nut to crack and those are the people that if they can be turned around, result in substantial savings of public dollars because they have been in the criminal justice system and through probation, jail and prison and then are cycling back through. They seem to have the most consistent pattern of criminal thinking and they also have a drug or alcohol abuse problem that causes things like being unemployed. Although the baggage they have is typically self-created, it also creates the circumstances of them having the hardest time to be successful. He noted when they are successful, they are no longer using resources by going through the criminal justice system over and over again.

Buckley asked how many of the people currently active in the treatment courts would be in jail if they were not in the treatment court program. Judge Zuidmulder estimated that half of the people would be in jail and the other half in prison. He noted that all heroin offenses are felonies so all of those people could have been sent to the state prison system or had conditional jail time. With regard to the rest of the participants, they could either be in the jail but most of the people involved in the drug court would have been sent to prison due to their prior records. Buckley asked about the recidivism rate and how long successful graduates are tracked. Judge Zuidmulder responded that they generally follow the same standard the Department of Corrections does which is about 18 months following being released from probation. If someone does not reoffend within 18 months, they are considered successful. The DOC has something like 80% recidivism rate, and the treatment courts have about 34 – 40% recidivism.

Supervisor Zima said by and large the treatment courts are very successful. He would like to see a comparison of dollars that would be spent on treatment court participants if they were placed in the jail compared to how much the treatment court spends on programming designed to keep the participants out of jail. Judge Zuidmulder said when the drug court was established in 2009, they had these figures tracked, but the position that did that tracking has since been eliminated. He can try to put numbers together on this, but noted that that would take time away from other duties of staff. Judge Zuidmulder added that if the Public Safety Department is created as is being proposed, there may be someone in that department that can track these numbers.

Zima wished it noted on the record that this Committee and the rest of the Board gives Judge Zuidmulder total gratitude for his work and dedication on these treatment courts because they would not have happened without his work. Judge Zuidmulder also wished to acknowledge and thank Supervisor Clancy for the support and dedication during his time on the Board.

Motion made by Supervisor Zima, seconded by Supervisor Clancy to receive and place on file. Vote taken. MOTION CARRIED UNANIMOUSLY

Circuit Courts, Commissioners, Probate

3. Budget Adjustment Request (18-45): Reallocation between two or more departments, regardless of amount.

Courts 1- 8 are requesting partial use of the contingency dollars set aside in the 2018 budget to fund installation of security glass at the front counters for the Court Commissioners' Office, Room 100 and in the Register in Probate Office.

Motion made by Supervisor Zima, seconded by Supervisor Clancy to approve. Vote taken. MOTION CARRIED UNANIMOUSLY

4. Director's Report.

No report; no action taken.

District Attorney

5. District Attorney Report.

District Attorney David Lasee reported things are going well in his office, however, from a budget standpoint, they are behind due to expenses of a recent homicide trial. He can ask his Office Manager to put together the costs of the trial for the Committee. Buckley suggested that this be done on all bigger trials so they can stay informed.

Motion made by Supervisor Zima, seconded by Supervisor Clancy to receive and place on file. Vote taken. MOTION CARRIED UNANIMOUSLY

Public Safety Communications

6. 2017-2018 Carryover Funds.

Director of Public Safety Communications Cullen Peltier informed this carryover request relates to continuation of the CAD project.

Motion made by Supervisor Clancy, seconded by Supervisor Zima to approve. Vote taken. MOTION CARRIED UNANIMOUSLY

7. Budget Adjustment Request (18-44): Reallocation between two or more departments, regardless of amount.

Public Safety Communications would like to request partial use of the contingency dollars set aside in the 2018 budget to fund staff overtime hours related to implementation of the new Computer Aided Dispatch (CAD) system. In order to meet the May 2018 project deadline, Public Safety Communications must enter data from the old system to the new system, which will require overtime hours. It is estimated that data entry will take 585 hours at an average overtime rate of \$33/hour. Also, Public Safety Communications will need to train staff on the new system prior to implementation. This will include 8 staff with 24 hours of training at an estimated overtime rate of \$36/hour and 56 employees will have 12 hours of training at an estimated overtime rate of \$33/hour.

Motion made by Supervisor Clancy, seconded by Supervisor Zima to approve. Vote taken. MOTION CARRIED UNANIMOUSLY

8. Director's Report.

Peltier informed they will be hiring the third person to start training on Monday and that will round out the staffing. They will continue to work on growing their eligibility list. The CAD project continues to move forward and they intend to go live on May 15, 2018.

Motion made by Supervisor Clancy, seconded by Supervisor Zima to receive and place on file. Vote taken. MOTION CARRIED UNANIMOUSLY

Medical Examiner

9. Budget Status Financial Report for January 2018.

Motion made by Supervisor Zima, seconded by Supervisor Clancy to receive and place on file. Vote taken. MOTION CARRIED UNANIMOUSLY

10. 2018 Medical Examiner Activity Spreadsheet.

Motion made by Supervisor Zima, seconded by Supervisor Clancy to receive and place on file. Vote taken. MOTION CARRIED UNANIMOUSLY

11. Medical Examiner's Report.

Medical Examiner Director of Operations Barry Irmen provided figures regarding Zima's earlier request regarding turnaround time for bodies leaving Brown County. He informed that in February five bodies were taken to Dane County from Brown County and of those, four were back in less than 24 hours and the other was back within 36 hours. Cumulative for the three counties there were 10 cases that left the county and of those, nine were back in 24 hours and the other was back within 36 hours.

Irmen also noted the third doctor will be starting March 1 which should hopefully reduce some of the turnaround time.

Motion made by Supervisor Clancy, seconded by Supervisor Zima to receive and place on file. Vote taken. MOTION CARRIED UNANIMOUSLY

Sheriff

12. Budget Adjustment Request (18-38): Reallocation between two or more departments, regardless of amount.

The Public Safety Committee approved a motion at their February, 2018 meeting to authorize contracting for a study of courthouse security best practice and design options. Because this was not included in the 2018 budget, the funding for this study will come from the county's contingency fund. Expenses will be charged to the Sheriff's budget under contracted services.

Motion made by Supervisor Zima, seconded by Supervisors Clancy to approve. Vote taken. MOTION CARRIED UNANIMOUSLY

13. Update on Jail Addition – *Standing item.*

Lt. John Mitchell reported the project manager RFP responses have come in and the scoring group will be meeting later this week to conduct interviews and make a final decision.

Motion made by Supervisor Clancy, seconded by Supervisor Zima to receive and place on file. Vote taken. MOTION CARRIED UNANIMOUSLY

14. Sheriff's Report.

Sheriff John Gossage thanked District Attorney Dave Lasee and his staff along with Medical Examiner Director of Operation Barry Irmen and his staff for their diligence and perseverance and the tremendous amount of work they put into in the recent homicide case that went to trial. He is very happy to say that Brown County made the right decision for the Medical Examiner's office contract with Dane County.

With regard to staffing, there are currently four or five sworn officers that will be retiring which presents a challenge. There are also eight open corrections positions and Gossage received another resignation yesterday from someone who is going into the private sector because there is not protective status. He said he was in Madison recently to speak about the protective status issue. He met with Dewey Strobel and two other Sheriffs and Strobel informed him he was very much an obstructionist and said he would not sign on because he does not believe in it and he wants to reconfigure the entire ETF system. Gossage has also talked to Rob Cowles to see what can be done and was advised that this is part of the process and this will not be going anywhere in this session. Gossage explained the support Brown County and Outagamie County has for this as well as Ozaukee County, but it did not go anywhere. It was disappointing to see there was so much backing behind this from the community and elected officials and it still fell on deaf ears.

Gossage also said on March 28 he will be attending a meeting along with the County Executive and Health and Human Services staff and jail staff as well as other counties and Judge Morrison to look at opportunities in connection with the closure of Lincoln Hills and there will be a discussion on needs assessment and where we are moving in the future and looking at consolidating efforts. He will keep this Committee updated with regard to this.

Motion made by Supervisor Zima, seconded by Supervisor Clancy to receive and place on file. Vote taken. MOTION CARRIED UNANIMOUSLY

Resolutions & Ordinances

15. Resolution regarding Establishing the Salaries of Certain Elective Officials - Clerk of Courts and Sheriff.

Human Resources Director Kathryn Roellich said the resolution in the agenda packet was prepared with a zero increase based on the last resolution prepared for the County Clerk, Treasurer and Register of Deeds who did not receive any increase in 2019 and 2020. This was done to be consistent with the other elected officials but Roellich noted the ultimate decision on any increase is up to the Board.

Buckley asked if comparables were available and Roellich said that across the state increases seem to be in the range of zero to 2%. Clerk of Courts John Vander Leest provided documents from the Clerk of Courts Association, copies of which are attached. He noted the salary for the Clerk of Courts in Brown County as shown on the handout is 13th in the state but is comparable to counties that only have 3 – 5 judges. Racine and La Crosse counties are the most comparable in terms of number of judges and case filings. The Clerk of Courts salary for 2019 in La Crosse County is \$80,875 and Racine is \$82,107. Vander Leest noted the averages for the most comparable counties are \$81,243 in 2019, \$82,747 in 2020, \$84,182 in 2021 and \$85,853 in 2022. The current salary for the Clerk of Courts in Brown County is \$75,700. Vander Leest also referenced information from Winnebago County which talks about the CPI of 2.07% and shows their proposed increase in the Clerk of Courts salary of 4.5% the first year and then smaller increases thereafter.

Buckley asked how Brown County's benefit package compares to the packages of similar counties. Vander Leest noted that insurance is similar and WRS is the same for everyone. Roellich informed that from information she received last fall, Brown County falls right in the middle for benefit offerings as compared to other municipalities and counties. She said the resolution before the Committee relates to wages only; benefits would be decided later in the year during the budget process and she noted that benefits are the same for all employees. Zima noted the benefits package has deteriorated steadily over the years in that employees are paying a bigger percent for their insurance and a lot of the raises given to employees seem to be gobbled up in increased benefit costs. Zima recalled there were several years when elected officials did not get any increases. Roellich said in 2015 the Clerk of Courts received a \$2,000 annual increase and the same for 2016, 2017 and 2018. In 2015 there was a WRS amount increase for the Sheriff of \$6,370 and a salary increase of \$3,000 per year for 2015, 2016 and 2017.

Vander Leest said the salary relates to whoever is in the position following the next election. Obviously it is important to have qualified people in these positions and he noted that in the two years before he was elected, there were budget overruns in the Clerk of Courts Office of \$660,000 and he has reduced that by \$474,000 in the two years he has held the position. Buckley did not want to diminish the position, but noted that there are no real qualifications other than being a county resident.

Zima noted nobody can dictate what inflation is going to be, but interest rates are starting to rise. He is okay with adding \$3,000 for the next four year term of Sheriff which would be about 3%. Currently the Sheriff is making \$109,000 and Zima feels Gossage is head and shoulders above any other administration in the Sheriff's Department and he wants to keep that going. The Sheriff is the chief law enforcement officer in the County and his duties are immense. Zima then said a 2% raise in 2019 and 2020 would be appropriate and then 2.5% in 2021 and 2022 for the Clerk of Courts. Supervisor Schadewald feels we need to think about all county employees and noted that the other employees only get a 1% increase.

A handout was provided that shows a comparison of wages for sheriffs across the state, a copy of which is attached. Zima said law enforcement problems in Brown County are greater than they were 20 years ago. Supervisor Clancy feels a 2.5% increase for these positions would be reasonable. The Sheriff's salary with a 2.5% increase for each of the years would be as follows: \$112,104 the first year, \$114,907 the second year, \$117,780 the third year and \$120,724 the fourth year.

Motion made by Supervisor Clancy, seconded by Supervisor Zima to increase the Sheriff's salary by 2.5% per year. Motion withdrawn; no vote taken.

The resolution was discussed and a request was made to have separate resolutions for the Sheriff and the Clerk of Courts.

Buckley said he respects the Sheriff and what he does a great deal, but questioned if the same increase could be given to the rest of the employees. Schadewald shared the concern of not being able to give all employees a similar increase. Zima did not feel it was appropriate to compare the Sheriff to the rest of the employees, although he did not want to diminish the rest of the employees. Schadewald said in the last four years the Sheriff's salary increased by \$18,000, but the four years before that, there was no increase. He does not understand how we can tell the employees they get a 1% or 1.5% increase because that is all the county can afford. He also noted we are near the levy limit and there is not going to be a lot of money in the next few years, especially if the health insurance goes up. Schadewald understands the job and the person, but he is not voting on that; he is voting on a position and a budget. He feels 2.5% percent is too much money for an elected position and also pointed out that the other elected officials are not getting any increase in the next two years. Schadewald would rather see a set amount increase somewhere in the \$1,500 range each year for the next four years which is a decent increase and would seem more appropriate.

Buckley said part of the raise for the Sheriff in the last term was due to WRS and Act 10, but Schadewald noted the rest of the employees did not get that; the rest of the employees essentially had a pay cut of about 7% and most are still taking home less pay now than they were in 2011 because of Act 10. Further, the county has not been able to give wage increases enough to cover the increased insurance costs. Zima said there are other ways to handle this, but the County Executive is against raising taxes. Schadewald is trying to look at the big picture and what is being proposed is a bit much in his view. Buckley threw out an increase of \$2,000 for the first two years and then \$1,750 for the other two years. Zima suggested \$1,750 per year for each of the four years and Schadewald felt that was more appropriate.

Motion made by Supervisor Clancy, seconded by Supervisor Zima to increase the Sheriff's salary by \$2,000 the first year and \$1,750 per year for the next three years. Vote taken. MOTION CARRIED UNANIMOUSLY

The discussion moved on to the salary for the Clerk of Courts and it was indicated that that position is currently making \$75,700. Roellich said that is the same salary as the Register of Deeds, County Clerk and Treasurer. Buckley said the Clerk of Courts is usually the same as those other position. There were not any raises proposed for the Treasurer, Register of Deeds and County Clerk for 2019 and 2020. Roellich said in 2017 those positions went up to \$73,700 to match the Clerk of Courts and then they were increased again to \$75,700 and that is where they remain.

Roellich continued that in 2015 the Clerk of Courts salary was \$69,000, in 2016 it was \$71,000, in 2017 it was \$73,000 and in 2019 it was \$75,000. Buckley pointed out that if we give the Clerk of Courts a raise now, we will have to do the same for the other elected positions in two years. Vander Leest pointed out he has 10 more employees than the Treasurer's office, Clerk of Courts office and Register of Deeds office combined. In looking at the Clerk of Courts in other counties, those with larger staffs typically get paid more than counties with smaller departments. He said wages similar to his as shown in the information he provided are typically in counties with 5 – 10 judges and the average pay in those counties for the Clerk of Courts is \$80,000. Schadewald agreed with Vander Leest in that the size of the department does make a difference.

Zima said Vander Leest has worked admirably and has done his best and put more energy into the position than he has seen in the last 20 years.

Roellich said Racine County is proposing to pay their Clerk of Courts \$82,000 in 2019 and Outagamie County and Winnebago County are both proposing to pay their Clerk of Courts \$81,000 in 2019.

Motion made by Supervisor Zima, seconded by Supervisor Clancy to increase the Clerk of Courts' salary by \$1,500 per year. Vote taken. MOTION CARRIED UNANIMOUSLY

Communications

16. Communication from Supervisors Sieber/Linssen/Becker re: To include in the 2018 budget up to \$150,000 to RFP for services to find efficiencies in our criminal justice system. *Held for one month.*

Motion made by Supervisor Zima, seconded by Supervisor Clancy to hold for one month. Vote taken. MOTION CARRIED UNANIMOUSLY

17. **Communication from Supervisors Brusky and Schadewald re: This is our request to form a Criminal Justice System Efficiency Improvement Work Group. This multi-function team would seek to identify opportunities to increase the justice system's operational efficiency and recommend specific actions to contain the growth and/or reduce the system's operating costs. Held for a month.**

Supervisor Brusky informed that she and Supervisor Schadewald are proposing the formation of a Criminal Justice System Efficiency Improvement Work Group to improve efficiencies in the criminal justice system. She noted she is a member of the Criminal Justice Coordinating Board and Bob Srenaski is a citizen member on that Board as well. Srenaski has put together a Power Point presentation, a copy of which is attached, which shows data that has been collected and information that would support the formation of this work group.

Srenaski said his background is in the corporate world and he is a numbers guy and is looking at the criminal justice system from a numbers standpoint and he sees some significant opportunities to reduce the cost of criminal justice in Brown County.

Srenaski reviewed information in the Power Point presentation. Buckley said a lot of the information Srenaski is presenting has been talked about at the Criminal Justice Coordinating Board and it was predicted a number of years ago that jail population would be an issue and that is why the Sheriff brought forward the jail expansion proposal. Zima said this issue is also something that is discussed at the Mental Health Ad Hoc Committee and they found that the arrests are pretty much in line and the problem is the average amount of days people are spending in the jail has increased dramatically. Srenaski said we know what the "what" is, but we do not know what the "why" is. He noted that jail admissions went down 10% last year, but the adult population went up 7% and he does not know what the explanation for this is.

Srenaski said they are here this morning seeking the Committee's approval to create a workgroup, the objective of which is to increase the efficiencies in the criminal justice system in Brown County. The recommendations to do that are included in the Power Point.

Because Clancy had to leave the meeting early, Buckley asked Srenaski if he would be amenable to finishing his presentation at another meeting which could be scheduled in the next week or so, however, Srenaski informed he will be out of town for several weeks. Options were discussed and it was decided to hold this for one month.

Motion made by Supervisor Clancy, seconded by Supervisor Zima to hold for one month. Vote taken. MOTION CARRIED UNANIMOUSLY

18. **Communication from Supervisor Buckley re: Have parties involved in the EM-1 Process (Human Services) attend the Public Safety Committee meeting to give an update on streamlining the process. Held for two months.**

Motion made by Supervisor Clancy, seconded by Supervisor Zima to hold until the next Public Safety Committee meeting. Vote taken. MOTION CARRIED UNANIMOUSLY

19. **Communication from Supervisor Buckley re: Ask the Sheriff's Department as the lead agency in Brown County to host a meeting between law enforcement and school districts in Brown County to evaluate school security. Referred from February County Board.**

Buckley said his understanding is that the Sheriff's Department has been talking to the schools about this but he feels there are a number of factors that have to be looked at regarding the process if the schools desire this. He would ask this be referred back to the Sheriff's Department to get additional information.

Motion made by Supervisor Zima, seconded by Supervisor Clancy to refer to the Sheriff's Department. Vote taken. MOTION CARRIED UNANIMOUSLY

Other

20. Audit of bills.

Motion made by Supervisor Zima, seconded by Supervisor Clancy to pay the bills. Vote taken. MOTION CARRIED UNANIMOUSLY

21. Such other matters as authorized by law. None.

22. Adjourn.

Motion made by Supervisor Clancy, seconded by Supervisor Zima to adjourn at 12:43 pm. Vote taken. MOTION CARRIED UNANIMOUSLY

Respectfully submitted,

Therese Giannunzio
Administrative Specialist

BROWN COUNTY HEALTH & HUMAN SERVICES

Treatment Alternatives and Diversion
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Phone (920) 391-4849 Fax (920) 391-4888

**Drug Court:**

Judge Marc Hammer

Category	Number
Total Participants to Date	118
Current Participants	23
Additional Approved Participants (awaiting start date)	1
Individuals in Referral Process	12
Successful Graduates	34
Terminations within the first 60 days of acceptance	5
Total Number of Terminations	49

The Brown County Drug Court held its first court session on 7/31/09. The target population of Drug Court are individuals that have had heavy involvement with the criminal justice system (Prior Prison Sentences, Failed Probationary periods or Treatment, Significant Criminal Charges) that have an identified AODA need. The national average for terminations is between 25-40%; with 118 total participants and 49 terminations we are currently at 41%. If you exclude terminations that occurred within the first 60 days of acceptance our termination rate is at 37%.

NEW Veterans Treatment Court:

Judge Kendall Kelley

Category	Number
Total Participants to Date	80
Current Participants	24
Additional Approved Participants (awaiting start date)	2
Individuals in Referral Process	3
Successful Graduates	42
Terminations within the first 60 days of acceptance	6
Terminations related to absconding (including those within 60 days acceptance)	4
Total Number of Terminations	13

The NEWVTC accepted its first participant on 3/20/2012. The NEWVTC Treatment Court is designed specifically to staff and handle cases involving offenders with veteran status through an intensive, judicially monitored program of alcohol, drug, and mental health treatment, rehabilitation services and strict community supervision.

Mental Health Court:
Judge Donald Zuidmulder

Category	Number
Total Participants to Date	47
Current Participants	18
Additional Approved Participants (awaiting start date)	1
Individuals in Referral Process	6
Successful Graduates	9
Terminations within the first 60 days of acceptance	6
Total Number of Terminations	12

The Mental Health Court accepted its first participant on 03/20/2015. The Mental Health Court serves individuals within the community who have a diagnosed serious/persistent mental health need. Additionally, that unmet need is evidenced to be the primary factor behind their ongoing criminal justice involvement. The Mental Health Court's goals are to re-establish participants with their providers, develop an obtainable independent living plan, and provide intensive case management and supervision services.

Heroin Court:
Judge Thomas Walsh

Category	Number
Total Participants to Date	52
Current Participants	25
Additional Approved Participants (awaiting start date)	2
Individuals in Referral Process	5
Successful Graduates	17
Terminations within the first 60 days of acceptance	11
Total Number of Terminations	17

Heroin Court accepted its first participant on 03/26/15 and held its first court date on 4/2/16. The purpose of the court is to specifically address the growing abuse of Heroin and Opiates in Brown County and to provide comprehensive treatment and supervision services to individuals within Brown County. In addition to serving the High Risk/Need population that exhausted conventional means of supervision and treatment, the Heroin Court also admits individuals with first time heroin/opiate crimes in order to preemptively provide the needed services to reduce risk of serious harm.

OWI Court: Pending Approval

Category	Number
Total Participants to Date	0
Current Participants	0
Additional Approved Participants (awaiting start date)	0
Individuals in Referral Process	0
Successful Graduates	0
Terminations within the first 60 days of acceptance	0
Total Number of Terminations	0

The OWI Court target population will be individuals that have an OWI 4th with a B.A.C of .15 and above. Judge John Zakowski is scheduled to oversee the OWI Treatment Court.

Brown County Diversion Program (Numbers are from 10/2016)

Category	Number
Total Participants to Date	126
Current Participants	58
Successful Graduates/Completed	63
Total Number of Terminations	7

The purpose of the Brown County Diversion program is to divert low risk or first time offenders away from the criminal justice system. This is done by addressing the "root" of the problem that led to the criminal activity. All referrals come for the District Attorney's office for consideration.

BROWN COUNTY HEALTH & HUMAN SERVICES

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**Brown County Treatment Court Numbers- As of 2/12/18**

Court	Active Participants	Case Manager	Soft Cap
Heroin Court	27	Ally Heiser	25-35
Veterans Court	26	Laura Hettman/DOC	25-35
Mental Health Court	19	Lori White	20-25
Drug Court	23	Laura Hettmann	25-35
Diversion	64	Mark Vanden Hoogen	

Referral List: Heroin Court- 4/ Veterans Court- 3/ MHC- 4/ Drug Court- 8

Treatment Court Phases/Requirements

Phase I- The primary focus of this Phase is working towards stabilization and getting set up with service providers. Participants are required to meet weekly with Case Manager, Probation Agent, and Treatment Court Judge.

Phase II- The primary focus of Phase is to utilize recovery skills to maintain sobriety and work on the individualized Program Plan. Participants are required to report bi-weekly with Case Manager, Probation Agents, and Treatment Court Judge.

Phase III- The primary focus of this Phase is maintain sobriety and recovery in order to live a chemical-free and crime-free lifestyle. Participants are working towards obtaining living wage employment and stable employment. Participants are required to report every three weeks with Case Manager, Probation Agent, and Treatment Court Judge.

Phase IV- The primary focus is stability and maintaining recovery. Participants will be maintaining stable housing and employment. Participants are required to report monthly to Case Manager, Probation Agent, and Treatment Court Judge.

Diversion- The primary focus of the program is to address the root cause that brought the individual into the criminal justice system and then work to divert them from future involvement. This program is designed for low risk/need participants. Participants are required at minimum to meet monthly with the Case Manager.

Treatment Court	Total Number Served to Date
Heroin Court	52
Veterans Court	79
Mental Health Court	47
Drug Court	118

Treatment Court Numbers from around the State

County	Court Type	Current Number	Cap
Sauk	Drug	18	20
Sheboygan	Not Specified	15	No Cap
Douglas	Not Specified	4	5
Trempealeau	Hybrid	17	25
Monroe	OWI	17	25
Waupaca	Not Specified	5	20
Pierce	Drug Court	9	No Cap
Pierce	OWI	5	No Cap
St. Croix	Drug	9	25
Wood	Hybrid	35	35
Washburn	Not Specified	8	15
Chippewa	Hybrid	9	25
Racine	Not Specified	30	30
Burnett	Not Specified	7	15
Barron	Not Specified	11	16
Columbia	OWI	14	21
Walworth	Drug	23	25
Walworth	OWI	32	No Cap
Dane	OWI	60	60
La Crosse	Veteran's	9	30
Grant	OWI	13	20
Grant	Drug	6	10
Winnebago	Drug	27	30
Adams	Hybrid	5	10
Green	Not Specified	10	30
Marinette	Drug	17	20
Jefferson	ATC?	25	40
Jefferson	Drug	11	40
Forrest, Oneida, Vilas	Not Specified	9	20
Portage	Drug	13	20
Ashland	Not Specified	28	30
Outagamie	Veteran	5	No Cap
Rusk	Hybrid	7	12
Portage	Not Specified	13	20
Manitowoc	Drug	6	No Cap

The average number of participants per Treatment Court across the State is 14.94

Brown County Treatment Court Statistics

Heroin Court

Police Calls/Contacts (Prior Heroin Court)	Jail Placements (Prior Heroin Court)	Police Calls/Contacts (During/Post Heroin Court)	Jail Placements (During/Post Heroin Court)
1047	408	88	137 (25 post Heroin Court)

There was a 92% decrease in Police Calls/Contacts during and after completion of Heroin Treatment Court. There was a 67% decrease of jail placements during and after completion Heroin Court. If you only factor in the numbers post Heroin Court when they have moved out of the treatment portion of recovery there is a 94% decrease in jail placements.

Veterans Treatment Court

Police Calls/Contacts (Prior VTC)	Jail Placements (Prior VTC)	Police Calls/Contacts (During/Post VTC)	Jail Placements (During/Post VTC)
522	245	85	118 (23 post VTC)

There was an 84% decrease in Police Calls/Contacts during and after completion of VTC. There was a decrease 52% in jail placements during and after VTC. If you only factor in the numbers post VTC when they have moved out of the treatment portion of recovery there is a 91% decrease in jail placements.

Mental Health Court

Police Calls/Contacts (Prior MHC)	Jail Placements (Prior MHC)	Police Calls/Contacts (During/Post MHC)	Jail Placements (During/Post MHC)
1363	454	110	49 (35 post MHC)

There was a 92% decrease in Police Calls/Contact during and after completion of MHC. There was a decrease of 90% of jail placements during and after MHC. If you only factor in the number post MHC when they have moved out of the treatment portion of recovery there is a 93% decrease in jail placements.

Drug Court

Police Calls/Contacts (Prior Drug Court)	Jail Placements (Prior Drug Court)	Police Calls/Contacts (During/Post Drug Court)	Jail Placements (During/Post Drug Court)
934	405	84	145 (44 post Drug Court)

There was a 91% decrease in Police Calls/Contacts during and after completion of Drug Court. There was a decrease of 65% in jail placements during and after Drug Court. If you only factor in the numbers post Drug Court when they have moved out of the treatment portion of recovery there is a 90% decrease in jail placements.

Total of All Brown County Treatment Courts

Police Calls/Contacts (Prior Treatment Court)	Jail Placements (Prior Treatment Court)	Police Calls/Contacts (During/Post Treatment Court)	Jail Placements (During/Post Treatment Court)
3866	1512	367	449

Overall when you factor in all of the Treatment Courts there is a 91% decrease in Police Calls/Contacts and a decrease of 71% in Jail Placements during/after Treatment Courts. If you only factor in numbers post Treatment Court there is a decrease of 92% for Jail Placements.

By SALARY

2017 Files are through November

Case Filings

Salary

<u>County</u>	<u># Judges</u>	<u>2016</u>	<u>2017</u>	<u>2016</u>	<u>2017</u>	<u>2018</u>
Milwaukee	47	112,404		\$ 125,000.00	\$ 125,000.00	\$ 125,000.00
Dane	17	57,145	60,771	\$ 101,650.00	\$ 103,683.00	\$ 105,756.00
Marathon	5	17,181		\$ 85,371.00	\$ 85,371.00	\$ 85,371.00
Kenosha	8	30,543		\$ 82,252.00	\$ 83,486.00	\$ 84,738.00
Waukesha	12	26,791		\$ 79,287.00	\$ 80,476.00	\$ 82,085.52
Walworth	4	13,406		\$ 77,896.00	\$ 79,454.00	\$ 81,043.00
Racine	10	48,481		\$ 78,913.00	\$ 79,702.00	\$ 80,499.00
Washington	4	10,687	13,087	\$ 76,069.73	\$ 78,085.58	\$ 80,076.77
Outagamie	7	23,492	25,711	\$ 77,725.00	\$ 78,891.00	\$ 80,074.00
LaCrosse	5	14,031	13,432	\$ 75,470.00	\$ 76,979.00	\$ 78,519.00
Winnebago	6	30,339		\$ 75,409.00	\$ 76,917.18	\$ 78,456.00
Rock	7	36,331		\$ 73,510.54	\$ 74,980.00	\$ 76,458.00
Brown	8	29,599	28,845	\$ 71,700.00	\$ 73,700.00	\$ 75,700.00
Jefferson	4	14,310		\$ 73,446.05	\$ 73,446.05	\$ 73,446.05
Eau Claire	5	21,889	19,671	\$ 71,050.00	\$ 72,116.00	\$ 73,197.00
Chippewa	3	12,927		\$ 68,444.64	\$ 70,497.98	\$ 72,612.92
Sheboygan	5	15,175		\$ 72,281.00	\$ 72,281.00	\$ 72,281.00
Barron	3	7,184	7,490	\$ 64,678.00	\$ 68,857.00	\$ 70,578.00
St. Croix	4	11,731	11,540	\$ 70,005.55	\$ 70,005.55	\$ 70,005.55
Dodge	4	15,616		\$ 67,685.00	\$ 68,700.00	\$ 69,731.00
Portage	3	8,206		\$ 66,310.55	\$ 67,305.20	\$ 68,314.78
Green Lake	1	3,542		\$ 63,973.05	\$ 64,932.65	\$ 65,906.64
Calumet	1	4,602		\$ 62,435.44	\$ 63,684.15	\$ 64,957.84
Waushara	1	5,724		\$ 62,801.00	\$ 63,743.00	\$ 64,699.00
Dunn	2	13,076		\$ 61,579.00	\$ 62,041.00	\$ 62,506.00
Adams	1	6,062		\$ 60,000.00	\$ 61,200.00	\$ 62,424.00
Douglas	2	10,125		\$ 60,090.00	\$ 60,691.00	\$ 61,905.00
Trempeleau	1	4,851		\$ 60,433.00	\$ 61,037.00	\$ 61,648.00
Lincoln	2	3,939	4,967	\$ 59,616.00	\$ 60,212.00	\$ 60,814.00
Oconto	2	5,003		\$ 60,059.58	\$ 60,059.58	\$ 60,059.58
Bayfield	1	3,080		\$ 57,385.00	\$ 58,533.00	\$ 59,703.00
Jackson	1	7,669		\$ 57,561.00	\$ 58,516.00	\$ 59,488.00
Marquette	1	4,092	3,916	\$ 57,144.00	\$ 58,287.00	\$ 59,453.00
Polk	2	5,860		\$ 56,814.00	\$ 57,666.00	\$ 58,531.00
Juneau	2	6,994	7,231	\$ 57,111.00	\$ 57,789.00	\$ 58,330.00
Grant	2	10,061		\$ 56,880.00	\$ 57,449.00	\$ 58,023.00
Taylor	1	2,623	2,835	\$ 55,339.00	\$ 56,445.00	\$ 57,573.00
Vernon	1	2,525		\$ 55,327.00	\$ 56,433.54	\$ 57,280.04
Vilas	1	3,536		\$ 54,367.00	\$ 55,726.00	\$ 57,119.00
Washburn	1	3,379		\$ 53,385.00	\$ 54,453.00	\$ 55,542.00
Sawyer	1	3,643		\$ 52,737.00	\$ 53,264.00	\$ 53,797.00
Monroe	3	9,551		\$ 51,793.37	\$ 52,311.30	\$ 52,834.41
Pepin w/ Buffalo	1 judge shared	1,296		\$ 50,200.00	\$ 51,204.00	\$ 52,228.00
Rusk	1	2,861	2,457	\$ 50,081.86	\$ 50,833.09	\$ 51,595.59

Ashland	1	3,915		\$ 50,000.00	\$ 50,500.00	\$ 51,500.00
Price	1	2,578		\$ 48,000.00	\$ 49,000.00	\$ 49,000.00
Forest	1	2,058	2,253	\$ 43,256.48	\$ 44,121.62	\$ 45,004.06
Menoninee/Shawano	2	349			\$ 43,111.41	\$ 43,973.70
Florence	1	795	717	\$ 39,547.92	\$ 40,338.80	\$ 41,145.65
Fond du Lac	5	21,827				
Columbia	3	12,456	11,501			
Manitowoc	3	9,091				
Ozaukee	3	7,750				
Sauk	3	15,281				
Waupaca	3	9,338	9,101			
Wood	3	9,586		\$ 76,000.00		
Door	2	4,181	4,254			
Green	2	6,050			\$ 63,043.50	
Marinette	2	5,999				
Oneida	2	7,910				
Shawano/Menominee	2	9,523			\$ 57,300.13	
Burnett	1	3,135		\$ 55,470.00		
Clark	1	6,528				
Crawford	1	2,954				
Iowa	1	8,610	6,886			
Iron	1	1,647				
Kewaunee	1	3,053	3,144			
Lafayette	1	3,209				
Langlade	1	3,806				
Pierce	1	4,502				
Richland	1	3,620	4,105			
Buffalo w/Pepin	1 shared judge	2,690				

By # JUDGES

County	# Judges	Salary									
		2016	2017	2018	2019	2020	2021	2022			
Milwaukee	47	112,404	\$ 125,000.00	\$ 125,551							
Dane	17	57,145	\$ 101,650.00	\$ 103,683.00							
Waukesha	12	26,791	\$ 79,287.00	\$ 80,476.00							
Racine	10	48,481	\$ 78,913	\$ 79,702	\$ 82,107.00	\$ 83,749.00	\$ 85,423.00	\$ 87,131.00	Approved		
Brown	8	29,599	\$ 71,700	\$ 73,700	?	?	?	?	At Committee		
Kenosha	8	30,543	\$ 82,252	\$ 83,486	\$ 87,068	\$ 89,463	\$ 91,923	\$ 94,451	Approved		
Outagamie	7	23,492	\$ 77,725	\$ 78,891	\$ 81,675	\$ 83,308	\$ 84,974	\$ 86,673	Proposed 2%, pending		
Rock	7	36,331	\$ 73,511	\$ 74,980	?	?	?	?	No response		
Winnebago	6	30,399	\$ 75,409	\$ 76,917	\$ 81,987	\$ 83,216	\$ 84,465	\$ 85,732	Pending County Board		
Eau Claire	5	21,889	\$ 71,050	\$ 72,116	\$ 77,589	\$ 79,528	\$ 81,516	\$ 83,553	3% 1st yr, 2.5% next 3 years		
Fond du Lac	5	21,827	\$ 73,667	\$ 74,403	\$ 76,550	\$ 77,416	\$ 78,190	\$ 78,982	Approved		
Marathon	5	17,181	\$ 85,371	\$ 85,371	\$ 82,000	\$ 82,000	\$ 82,000	\$ 83,640	Approved		
Sheboygan	5	15,175	\$ 72,281	\$ 72,281	?	?	?	?	No response		
LaCrosse	5	14,031	\$ 75,470	\$ 76,979	\$ 80,875	\$ 83,301	\$ 84,967	\$ 86,666	Pending County Board		
Dodge	4	15,616	\$ 67,685.00	\$ 68,700.00	\$ 69,731.00	\$ 70,762.00	\$ 71,793.00	\$ 72,824.00	Approved		
Jefferson	4	14,310	\$ 73,446.05	\$ 73,446.05	\$ 73,446.05	\$ 73,446.05	\$ 73,446.05	\$ 73,446.05	Approved		
St. Croix	4	11,731	\$ 77,896.00	\$ 79,454.00	\$ 81,012.00	\$ 82,570.00	\$ 84,128.00	\$ 85,686.00	Approved		
Walworth	4	13,405	\$ 76,069.73	\$ 78,085.58	\$ 80,101.43	\$ 82,117.28	\$ 84,133.13	\$ 86,149.00	Approved		
Washington	4	10,687	\$ 64,678.00	\$ 68,857.00	\$ 70,578.00	\$ 72,300.00	\$ 74,022.00	\$ 75,744.00	Approved		
Barron	3	7,184	\$ 68,444.64	\$ 70,497.98	\$ 72,551.32	\$ 74,604.66	\$ 76,658.00	\$ 78,711.34	Approved		
Chippewa	3	12,927									
Columbia	3	12,456									
Manitowoc	3	9,091	\$ 51,793.37	\$ 52,311.30	\$ 52,829.23	\$ 53,347.16	\$ 53,865.09	\$ 54,382.92	Approved		
Monroe	3	9,551									
Ozaukee	3	7,750									
Portage	3	8,206	\$ 66,310.55	\$ 67,305.20	\$ 68,314.78	\$ 69,324.26	\$ 70,333.74	\$ 71,343.22	Approved		
Sauk	3	15,281									
Waupaca	3	9,338									
Wood	3	9,586	\$ 76,000.00								
Door	2	4,181									
Douglas	2	10,125	\$ 60,090.00	\$ 60,691.00	\$ 61,292.00	\$ 61,893.00	\$ 62,494.00	\$ 63,095.00			
Dunn	2	13,076	\$ 61,579.00	\$ 62,041.00	\$ 62,503.00	\$ 62,965.00	\$ 63,427.00	\$ 63,889.00			
Grant	2	10,061	\$ 56,880.00	\$ 57,449.00	\$ 58,018.00	\$ 58,587.00	\$ 59,156.00	\$ 59,725.00			
Green	2	6,050	\$ 63,043.50	\$ 63,043.50	\$ 63,043.50	\$ 63,043.50	\$ 63,043.50	\$ 63,043.50			
Juneau	2	6,994	\$ 57,111.00	\$ 57,789.00	\$ 58,467.00	\$ 59,145.00	\$ 59,823.00	\$ 60,501.00	Approved		
Lincoln	2	3,939	\$ 59,616.00	\$ 60,212.00	\$ 60,814.00	\$ 61,416.00	\$ 62,018.00	\$ 62,620.00			
Marquette	2	5,999									
Menominee/Shawano	2	349	\$ 43,111.41	\$ 43,973.70	\$ 44,836.00	\$ 45,698.30	\$ 46,560.60	\$ 47,422.90			
Oconto	2	5,003	\$ 60,059.58	\$ 60,059.58	\$ 60,059.58	\$ 60,059.58	\$ 60,059.58	\$ 60,059.58	Approved		
Oneida	2	7,910									
Polk	2	5,860	\$ 56,814.00	\$ 57,666.00	\$ 58,518.00	\$ 59,370.00	\$ 60,222.00	\$ 61,074.00			

2017 Files are through Hoves

Case Filings

Salary

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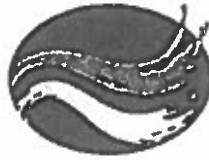
County	# of Judges	<u>2019</u>	<u>2020</u>	<u>2021</u>	<u>2022</u>
Racine	10	\$ 82,107	\$ 83,749	\$ 85,423	\$ 87,131
Brown	8	?	?	?	?
Kenosha	8	\$87,068	\$89,463	\$91,923	\$94,451
Outagamie	7	\$81,675	\$83,308	\$84,974	\$86,673
Rock	7	?	?	?	?
Winnebago	6	\$81,987	\$83,216	\$84,465	\$85,732
Eau Claire	5	\$77,589	\$79,528	\$81,516	\$83,553
Fond du Lac	5	\$76,650	\$77,416	\$78,190	\$78,982
Marathon	5	\$82,000	\$82,000	\$82,000	\$83,640
Sheboygan	5	?	?	?	?
LaCrosse	5	\$80,875	\$83,301	\$84,967,	\$86,666

Averages \$81,243 \$82,747 \$84,182 \$85,853

Brown County Clerk of Courts - 2018 Salary -- \$75,700

	2019	2020	2021	2022
2%	<u>\$77,214</u>	<u>\$78,758</u>	<u>\$80,300</u>	<u>\$81,940</u>
2.5%	<u>\$77,592</u>	<u>\$79,531</u>	<u>\$81,519</u>	<u>\$83,556</u>
3%	<u>\$77,971</u>	<u>\$80,310</u>	<u>\$82,719</u>	<u>\$85,200</u>

MICHAEL J. COLLARD
Director



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Winnebago County
Department of Human Resources

The Wave of the Future

TO: Personnel & Finance Committee Members
CC: Mark Harris, County Executive
John Matz, Sheriff
Melissa Pingel, Clerk of Courts

FROM: Mike Collard, Director of Human Resources

DATE: February 22, 2018

RE: Salaries for Elected Officers

By April 15, 2018 the Winnebago County Board is required by law to establish the salaries for the Sheriff, Clerk of Courts, and Coroner for their upcoming 2019 through 2022 terms of office. Since the regular April Board meeting is after this date, the salaries should be established no later than the March Board meeting.

I have compiled a table showing the current (2018) salaries for the Sheriff and Clerk of Courts positions for Winnebago County and for those other counties closest to us in population:

2018 Salaries for Certain Elected Officials
Counties Selected by
Population

	Sheriff	Clerk of Courts
Racine	\$101,780	\$80,499
Outagamie	\$105,055	\$80,074
Winnebago	\$102,175	\$78,456
Kenosha	\$102,943	\$84,738
Rock	\$117,146	\$76,458
Marathon	\$103,318	\$85,371
Washington	\$104,750	\$80,077
 Average:	 \$105,310	 \$80,810
Winnebago		
Below Avg:	3.07%	3.00%

This shows that our current salaries for the Sheriff and Clerk of Courts offices are currently about 3.0% below average for our peer counties. Only very limited information is available about planned salary increases for the 2019 term in other counties, but it can be expected that most counties will increase their salaries by a minimum of 1.0% per year.

There is very little comparable information available for the Coroner position in counties our size.

It should be kept in mind that by law the salaries for elected positions cannot depend on the merit or tenure of the persons holding the positions. Increases should therefore be thought of as more similar to across-the-board raises than to merit raises.

Relevant internal comparables for these positions include appointed department heads and the chief deputies to the Sheriff and Clerk of Courts. The current salaries and target minimums for appointed department heads are as follows:

Current (Feb 2018) Salaries of Appointed Department Heads
and Chief Deputies
Winnebago County

	Target Minimum	Current Salary
Director of Human Services	\$103,946	\$124,959
Corporation Counsel	\$103,946	\$121,034
Park View Administrator	\$96,246	\$99,166
Director of Human Resources	\$96,246	\$114,560
Director of Finance	\$96,246	\$101,059
Highway Commissioner	\$96,246	\$98,038
Director of Facilities	\$89,117	\$104,430
Director of Public Health	\$89,117	\$99,477
Director of Information Services	\$89,117	\$96,151
Director of Parks and Expo Center	\$89,117	\$92,543
Director of Planning & Zoning	\$89,117	\$100,181
Director of Solid Waste	\$89,117	\$99,427
Director of Land and Water Conservation	\$81,015	\$85,748
Airport Director	\$81,015	\$83,264
Director of Child Support	\$81,015	\$82,447
Director of Veterans' Services	\$70,448	\$72,319
Director of Emergency Management	\$70,448	\$73,567
Chief Deputy Sheriff	\$89,117	\$95,248
Chief Deputy Clerk of Courts	\$56,676	\$59,484

The most recent consumer price index data (CPI-U, US city average, all items, January 2018) shows a one-year increase of 2.07% and an average increase per year over the past four years of 1.49%.

I have drafted proposed resolutions for discussion which would increase each officer's salary by 3.0% plus an additional 1.5% each year. These can be modified by using whatever percentage increases the Committee wishes to submit.

	2018 Salary	% Incr.	2019 Salary	% Incr.	2020 Salary	% Incr.	2021 Salary	% Incr.	2022 Salary
Sheriff	\$102,175	4.50%	\$106,773	1.50%	\$108,374	1.50%	\$110,000	1.50%	\$111,650
Clerk of Courts	\$78,456	4.50%	\$81,987	1.50%	\$83,216	1.50%	\$84,465	1.50%	\$85,732
Coroner	\$69,846	4.50%	\$72,989	1.50%	\$74,084	1.50%	\$75,195	1.50%	\$76,323

1 NO. - **DRAFT**

2
3 **RESOLUTION: Establish Compensation for Winnebago County Sheriff**

4
5 **TO THE WINNEBAGO COUNTY BOARD OF SUPERVISORS:**

6
7 WHEREAS, the next four-year term of office will begin in January 2019 for the Winnebago
8 County Sheriff; and

9
0 WHEREAS, section 59.22 of the Wisconsin Statutes requires that any changes in the
1 compensation for this elected position must be adopted by the County Board of Supervisors earlier
2 than the first date for filing nomination papers for the upcoming term, which in this case is April 15,
3 2018; and

4
5 WHEREAS, a reasonable salary is necessary to attract well-qualified candidates to this full-
6 time elected position; now, therefore:

7
8 **BE IT RESOLVED**, by the Winnebago County Board of Supervisors that the annual salary
9 rates for the Winnebago County Sheriff for the term commencing in January 2019 shall be as
0 follows:

1
2

	Annual Salary <u>2019</u>	Annual Salary <u>2020</u>	Annual Salary <u>2021</u>	Annual Salary <u>2022</u>
3 Sheriff	\$ 106,773	\$ 108,374	\$ 110,000	\$ 111,650

4
5
6
7

8 **BE IT FURTHER RESOLVED**, that the above-mentioned officer be provided with County
9 health, dental, life insurance, and long-term disability insurance benefits at the same level and on
0 the same terms and conditions as are provided to the County's appointed department heads,
1 including any modifications which may be made from time to time during the officers' term, and that
2 the officer participate in the Wisconsin Retirement System on the same terms as apply to other
3 protective service management employees in the Sheriff's Office as provided by state law.

4
5 **BE IT FURTHER RESOLVED**, that funds to cover the cost of this action be included as part
6 of the budgets for the respective years.

7
8 Submitted by,
9 PERSONNEL AND FINANCE COMMITTEE

0
1 Committee Vote:

2
3
4
5 Vote Requirement for

6
7 Passage: Majority

1 NO. - **DRAFT**

2
3 **RESOLUTION: Establish Compensation for Winnebago County Clerk of Courts**

4
5 **TO THE WINNEBAGO COUNTY BOARD OF SUPERVISORS:**

6
7 WHEREAS, the next four-year term of office will begin in January 2019 for the Winnebago
8 County Clerk of Courts; and

9
0 WHEREAS, section 59.22 of the Wisconsin Statutes requires that any changes in the
1 compensation for this elected position must be adopted by the County Board of Supervisors earlier
2 than the first date for filing nomination papers for the upcoming term, which in this case is April 15,
3 2018; and

4
5 WHEREAS, a reasonable salary is necessary to attract well-qualified candidates to this full-
6 time elected position; now, therefore:

7
8 **BE IT RESOLVED**, by the Winnebago County Board of Supervisors that the annual salary
9 rates for the Winnebago County Clerk of Courts for the term commencing in January 2019 shall be
0 as follows:

1
2

	Annual Salary <u>2019</u>	Annual Salary <u>2020</u>	Annual Salary <u>2021</u>	Annual Salary <u>2022</u>
3 Clerk of Courts	\$ 81,987	\$ 83,216	\$ 84,465	\$ 85,732

4
5
6

7
8 **BE IT FURTHER RESOLVED**, that the above-mentioned officer be provided with County
9 health, dental, life insurance, and long-term disability insurance benefits at the same level and on
0 the same terms and conditions as are provided to the County's appointed department heads,
1 including any modifications which may be made from time to time during the officers' term, and that
2 the officer participate in the Wisconsin Retirement System on the same terms as apply to other
3 elected officials as provided by state law.

4
5 **BE IT FURTHER RESOLVED**, that funds to cover the cost of this action be included as part
6 of the budgets for the respective years.

7
8 Submitted by,
9 **PERSONNEL AND FINANCE COMMITTEE**

0
1 Committee Vote:

2 _____
3 _____

4
5 Vote Requirement for

6 _____
7 _____

8
9 Passage: **Majority**

0 _____
1 _____

1 NO. - **DRAFT**

2
3 **RESOLUTION: Establish Compensation for Winnebago County Coroner**

4
5 **TO THE WINNEBAGO COUNTY BOARD OF SUPERVISORS:**

6
7 WHEREAS, the next four-year term of office will begin in January 2019 for the Winnebago
8 County Coroner; and

9
0 WHEREAS, section 59.22 of the Wisconsin Statutes requires that any changes in the
1 compensation for this elected position must be adopted by the County Board of Supervisors earlier
2 than the first date for filing nomination papers for the upcoming term, which in this case is April 15,
3 2018; and

4
5 WHEREAS, a reasonable salary is necessary to attract well-qualified candidates to this full-
6 time elected position; now, therefore:

7
8 **BE IT RESOLVED**, by the Winnebago County Board of Supervisors that the annual salary
9 rates for the Winnebago County Coroner for the term commencing in January 2019 shall be as
0 follows:

1

	Annual Salary <u>2019</u>	Annual Salary <u>2020</u>	Annual Salary <u>2021</u>	Annual Salary <u>2022</u>
2 Coroner	\$ 72,989	\$ 74,084	\$ 75,195	\$ 76,323

3
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7

8 **BE IT FURTHER RESOLVED**, that the above-mentioned officer be provided with County
9 health, dental, life insurance, and long-term disability insurance benefits at the same level and on
0 the same terms and conditions as are provided to the County's appointed department heads,
1 including any modifications which may be made from time to time during the officers' term, and that
2 the officer participate in the Wisconsin Retirement System on the same terms as apply to other
3 elected officials as provided by state law.

4
5 **BE IT FURTHER RESOLVED**, that funds to cover the cost of this action be included as part
6 of the budgets for the respective years.

7
8 Submitted by,
9 **PERSONNEL AND FINANCE COMMITTEE**

0
1 Committee Vote:

2
3
4
5 Vote Requirement for

6
7 Passage: **Majority**

Badger Sheriff 2018 Survey WIP.xls

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2016-2017

Sheriff's Office and Jail Information Survey															
COUNTY INFO				SHERIFF			CHIEF DEPUTY			DEPARTMENT INFORMATION					
County	Population	2016 Budget	2017 Budget	Salary 2016	Salary 2017	Salary 2018	Salary 2018	Salary 2017	# of Supervisors	Sworn Deputies	Starting Wage	Detectives/Investigators	Correction Officers	St V	
Adams	20,730	\$2,165,112	\$2,231,345	\$78,419.00	\$79,987.00	\$81,587.00	\$70,284.00	\$71,877.00	4	21	\$22.86	3	17	\$1	
Ashland	16,500	\$3,830,554	\$4,129,843	\$62,000.00	\$62,500.00	\$63,000.00	\$61,380.00	\$62,005.00	4	15	\$24.11	2	14	\$2	
Barron	45,412	\$7,629,844	\$7,673,803	\$78,168.00	\$83,709.00		\$81,078.00	\$86,715.00	7	19FT 1 PT	\$25.19	5	23FT 6PT	\$2	
Bayfield	15,500	\$4,271,238	\$4,424,801	\$99,500.00	\$70,601.00	\$72,800.00	\$85,832.00	\$97,958.00	6	15	\$21.73	3	17	\$1	
Brown	250,000	\$37,580,541	\$38,640,767	\$103,000.00	\$106,000.00	\$108,000.00	\$95,435.00	\$96,389.00	19	131	\$22.22	13	155	\$1	
Buffalo	13,400	\$2,298,700	\$2,237,700	\$65,403.00	\$65,403.00	\$66,220.00	\$60,653.00	\$62,969.00	0	8	\$20.40	1	13 DJ	\$1	
Burnett	15,457	\$3,584,682	\$3,548,968	\$69,169.00	\$70,562.00	\$71,962.00	\$33.23	\$34.09	2	12	\$22.06	3	13 DJ	\$1	
Calumet	51,669	\$4,854,480	\$4,919,889	\$86,127.00	\$87,850.00		\$70,255.00	\$70,255.00	9	20	\$4349 mth	4	19	\$34	
Chippewa	65,000	\$10,354,000	\$7,838,813	\$82,512.00	\$84,987.00	\$87,500.00	\$85,000.00	\$89,000.00	6	17	\$23.15	5	20	\$2	
Clark	34,868	\$5,675,414	\$5,733,409	\$87,701.00	\$88,221.00		\$32.42	\$33.50	7	24 FT-PT	\$21.80	5	20FT-PT	\$1	
Columbia	57,028	\$11,570,738	\$13,815,852	\$87,089.00	\$89,086.00	\$91,787.00	\$91,437.00	\$91,437.00	16	25	\$25.21	7	41	\$2	
Crawford	18,711	\$3,255,634	\$3,508,837	\$70,838.00	\$72,979.00	\$74,439.00	\$65,403.00	\$67,372.00	3	16	\$44.518	3	9	\$4	
Dane	523,643	\$83,587,029	\$78,833,962	\$140,595.00	\$143,407.00	\$146,300.00	\$127,420.00	\$131,102.00	51	412 w jail	\$48.500	28			
Dodge	88,759	\$20,867,976	\$19,283,237	\$88,430.00	\$89,758.00	\$91,102.00	\$82,642.00	\$85,788.00	13	32	\$53.781	8	79	\$31	
Door	27,970	\$8,084,403	\$8,170,881	\$84,407.00	\$85,673.00	\$86,958.00	\$70,283.00	\$73,548.00	2	22	\$27.04	5	18FT 7PT	\$2	
Douglas	44,100	\$8,150,000.00	\$8,385,000	\$75,800.00	\$76,558.00	\$78,087.00	\$75,900.00	\$78,868.00	9	19	\$20.65	5	44	\$1	
Dunn	44,500	\$8,609,050	\$8,612,878	\$85,902.00	\$86,548.00	\$87,195.00	\$83,258.00	\$86,548.00	5	17	\$20.91	3	21	\$1	
Eau Claire	101,438	\$10,273,693	\$10,868,297	\$84,803.00	\$86,326.00	\$87,700.00	\$81,778.00	\$83,834.00	8	25	\$22.98	6	58	\$2	
Florence	5,400	\$2,132,397	\$2,090,275	\$67,500.00	\$68,000.00		\$55,000 +OT	\$55,800 +OT	3	10	\$21.79	0	12 J/D	\$1	
Fond du Lac	101,759	\$14,400,000	\$13,700,000	\$86,135.00	\$86,730.00		\$88,940.00	\$88,040.00	13	35	\$26.06	6	60	\$2	
Forest	9,279	\$3,985,998	\$3,916,907	\$82,893.00	\$84,140.00	\$85,432.00	\$83,688.00	\$84,854.00	7	11	\$21.70	4	18 J/D	\$1	
Grant	52,250	\$5,008,608	\$4,823,072	\$70,791.00	\$71,513	\$72,229	\$77.34 to	\$34.57 wage	8	18	\$21.25	3	8	\$1	
Green	37,186	\$5,906,482	\$6,318,215	\$78,240.00	\$77,396.00	\$78,159.28	\$70,075.00	\$71,136.00	3	21	\$21.36	3	13	\$1	
Green Lake	19,000	\$4,498,435	\$4,498,181	\$81,779.00	\$83,008.00	\$84,251.00	\$75,225.00	\$76,024.00	2	10	\$24.82	3	13F 10P	\$1	
Iowa	23,600	\$3,493,000	\$3,686,000	\$67,768.00	\$68,783.00	\$69,815.00	\$72,114.00	\$73,715.00	3	20	\$21.11	2	15 J/D	\$1	

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2016-2017

2016-2017 Sheriff's Office and Jail Information Survey															
COUNTY INFO			SHERIFF		CHIEF DEPUTY		DEPARTMENT INFORMATION								
County	Population	2016 Budget	2017 Budget	Salary 2016	Salary 2017	Salary 2018	Salary 2016	Salary 2017	# of Supervisors	Sworn Deputies	Starting Wage	Detectives/Investigators	Correction Officers	SV	
Adams	20,730	\$5,165,112	\$5,231,345	\$78,419.00	\$79,987.00	\$81,587.00	\$78,254.00	\$71,577.00	4	21	\$22.86	3	17	\$1	
Ashland	16,500	\$3,830,554	\$4,129,843	\$62,000.00	\$62,500.00	\$63,000.00	\$61,390.00	\$62,005.00	4	15	\$24.11	2	14	\$2	
Barron	45,412	\$7,529,944	\$7,673,883	\$79,168.00	\$83,709.00		\$81,078.00	\$86,715.00	7	19FT 1 PT	\$25.19	5	23FT 6PT	\$2	
Bayfield	15,500	\$4,273,338	\$4,434,881	\$69,500.00	\$70,601.00	\$72,600.00	\$65,832.00	\$67,958.00	6	15	\$21.73	3	17	\$1	
Iron	5,916	\$1,789,073	\$1,877,876	\$60,332.00	\$61,060.00	\$61,788.00	\$51,272.00	\$53,112.00	2	8	\$21.11	1	5	\$1	
Jackson	20,600	\$4,571,896	\$4,652,052	\$60,182.00	\$60,982.00	\$61,490.66	\$60,891.00	\$62,014.34	3	13	\$21.73	3	12F 3P	\$1	
Jefferson	85,000	\$14,384,392	\$14,358,085	\$90,833.00	\$90,833.00	\$90,833.00	\$94,069.00	\$97,032.00	9	35FT 5PT	\$25.36	8	31	\$2	
Juneau	25,687	\$8,083,292	\$8,122,040	\$75,544.00	\$76,968.00	\$77,063.00	\$70,302.00	\$70,968.00	4	32	\$22.79	4	17	\$2	
Kenosha	167,757	\$35,820,472	\$37,241,033	\$88,823.00	\$101,421.00		\$0.00	\$101,158.00	57	81	\$22.82	14	153	\$1	
Keweenaw	20,000	\$3,457,008	\$3,580,559	\$75,206.00	\$76,483.00	\$78,012.00	\$77,524.00	\$78,887.00	6	24	\$54.993	3	12	\$4	
LaCrosse	119,000	\$10,765,036	\$10,800,490	\$104,758.00	\$107,889.00	\$108,988.00	\$97,494.00	\$100,687.00	12	29	\$48.108	5	57	\$4	
Lafayette	17,000	\$2,767,278	\$2,917,722	\$70,000.00	\$71,000.00	\$72,000.00	\$65,000.00	\$68,896.00	5	8FT 5PT	\$21.87	4	10F 6P	\$2	
Langlade	19,877	\$4,041,894	\$4,176,931	\$76,106.00	\$77,650.00	\$79,954.00	\$72,446.00	\$75,025.00	5	18	\$23.33	2	18	\$1	
Lincoln	30,000	\$7,100,000	\$7,290,000	\$75,000.00	\$76,000.00		\$73,000.00	\$74,000.00	5	20	\$20.77	4	24	\$1	
Mantowoc	81,442	\$10,389,807	\$10,944,027	\$90,324.00	\$91,679.00	\$93,513.00	\$90,002.00	\$92,696.00	14	29	\$25.47	6	42	\$1	
Marathon	134,900	\$19,674,000	\$19,200,000	\$103,318.00	\$103,318.00	\$103,318.00	\$93,183.00	\$96,400.00	15	42	\$57.953	9	63	\$3	
Mannette	44,000	\$8,494,435	\$8,498,103	\$83,347.00	\$84,180.00	\$85,022.00	\$79,063.00	\$79,063.00	4	24	\$26.00	5	27	\$1	
Marquette	16,000	\$2,900,000	\$3,100,000	\$79,000.00	\$82,000.00	\$83,500.00	\$77,400.00	\$77,800.00	4	13	\$49.165	53	20 JD	\$3	
Menominee	4,533	\$942,126	\$967,267	\$48,859.00	\$49,672.00	\$50,814.00	\$50,754.00	\$51,760.00	3	7	\$19.24	0	NA		
Milwaukee	951,252														
Monroe	44,000	\$5,325,874	\$5,737,967	\$73,770.00	\$74,508.00	\$75,253.00	\$72,571.00	\$74,755.00	8	18	\$23.65	3	28	\$2	
Oconto	38,200	\$8,365,891	\$8,458,894	\$81,558.00	\$83,657.00	\$83,657.00	\$79,801.00	\$81,557.00	4	10	\$26.39	4	25	\$1	
Oneida	36,000	\$8,165,521	\$8,604,880	\$89,483.00	\$89,483.00	\$89,483.00	\$88,400.00	\$89,294.00	4	28	\$23.97	5	25	\$1	
Outagamie	183,245	\$19,310,588	\$20,072,400	\$99,441.00	\$100,547.00		\$98,337.00	\$100,048.00	11	60	\$23.29	6	76	\$2	
Ozaukee	87,470	\$10,685,447	\$11,302,611	\$103,006.00	\$104,335.00	\$105,681.00	\$101,193.00	\$103,258.00	6	21	\$23.81	8	34	\$2	

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2016-2017

Sheriff's Office and Jail Information Survey																	
COUNTY INFO		2016 Budget		2017 Budget		SHERIFF		SHERIFF		SHERIFF		SHERIFF		SHERIFF		SHERIFF	
County	Population	2016 Budget	2017 Budget	Salary 2016	Salary 2017	Salary 2018	Salary 2016	Salary 2017	Salary 2018	# of Supervisors	Sworn Deputies	Starting Wage	Detectives/ Investigators	Correction Officers	St V		
Adams	20 730	\$8,165,112	\$8,231,345	\$78,419.00	\$78,967.00	\$81,567.00	\$70,264.00	\$71,677.00	\$73,090.00	4	21	\$22.86	3	17	\$1		
Ashland	18 500	\$3,830,554	\$4,129,843	\$62,000.00	\$62,500.00	\$63,000.00	\$61,380.00	\$62,000.00	\$62,600.00	4	15	\$24.11	2	14	\$2		
Barron	45 412	\$7,529,944	\$7,673,893	\$79,168.00	\$83,709.00		\$81,078.00	\$86,715.00		7	19FT 1 PT	\$25.19	5	23FT 6PT	\$2		
Bayfield	15 500	\$4,273,338	\$4,424,801	\$69,500.00	\$70,801.00	\$72,600.00	\$65,832.00	\$67,958.00		6	15	\$21.73	3	17	\$1		
Oneida	36 000	\$8,165,521	\$8,604,599	\$89,483.00	\$89,483.00	\$89,483.00	\$88,400.00	\$89,284.00		4	28	\$23.97	5	25	\$1		
Outagamie	183 245	\$19,310,589	\$20,072,400	\$99,441.00	\$100,547.00		\$98,337.00	\$100,048.00		11	60	\$23.29	6	76	\$2		
Ozaukee	87 470	\$10,685,447	\$11,302,611	\$103,008.00	\$104,335.00	\$105,661.00	\$101,193.00	\$103,258.00		6	21	\$23.61	9	34	\$2		
Pepin	7 400	\$1,839,051	\$2,001,971	\$65,545.00	\$66,858.00	\$68,193.00	\$66,553.00	\$68,211.00		0	5	\$18.27	0	10 J.D	\$1		
Pierce	41 251	\$6,089,513	\$6,378,606	\$76,863.00	\$78,133.00	\$79,110.00	\$80,948.00	\$83,033.00		5	21	\$21.47	5	15	\$1		
Polk	43 437	\$7,667,779	\$7,795,401	\$85,944.00	\$87,233.00	\$88,542.00	\$89,645.00	\$92,075.00		8	17FT 3PT	\$26.73	5	27	\$2		
Portage	72 000	\$10,200,000	\$10,200,000	\$81,975.00	\$83,186.00	\$84,132.00	\$87,132.00	\$89,220.00		15	28	\$22.01	5	31	\$1		
Price	13 300	\$2,800,000	\$2,700,000	\$62,400.00	\$63,800.00		\$56,700.00	TBD		4	14	\$21.04	2	8	\$1		
Racine	200 000	\$24,360,581	\$26,621,109	\$99,774.00	\$99,774.00		\$108,776.00	\$109,863.00		22	101	\$50.787	21	94	\$3		
Richland	17 000					\$72,125.00											
Rock	161 188	\$20,149,508	\$20,968,452	\$112,567.00	\$114,849.00	\$117,500.00	\$104,776.84	\$106,091.28		15	60	\$22.86	11	81	\$1		
Rusk	14 755	\$3,400,000	\$3,500,000	\$61,623.00	\$61,623.00	\$61,623.00	\$58,798.00	\$62,820.00		2	11	\$48.077	3	14 DJ	\$4.		
Sauk	63 162	\$13,727,874	\$13,826,127	\$87,821.00	\$88,586.00	\$91,571.00	\$82,643.00	\$86,280.00		9	26	\$23.28	8	57	\$2		
Sawyer	17 000	\$4,568,424	\$5,028,838	\$70,220.00	\$70,926.00		\$63,712.00	\$64,500.00		4	18	\$22.67	2	22	\$1		
Shawano	44 000	\$5,679,828	\$5,897,262	\$71,000.00	\$72,000.00	\$73,368.28		\$74,000.00		6	27	\$23.00	6	44	\$1		
Sheboygan	115 569	\$18,588,644	\$19,022,148	\$89,853.00	\$89,853.00		\$81,036.00	\$84,886		14	48	\$26.22	7	60	\$1		
St. Croix	87 000	\$10,068,245	\$10,851,848	\$82,000.00	\$82,000.00	\$82,000.00	\$82,103.00	TBD		10	40	\$26.38	9	30	\$2		
Taylor	20 600	\$3,800,000	\$3,800,000	\$81,844.00	\$83,480.00	\$85,149.00	\$75,171.00	\$78,294.00		5	12	\$20.25	2	24	\$1		
Trempealeau	29 582	\$4,968,001	\$5,076,545	\$78,825.00	\$79,813.00	\$80,410.00	\$77,168.00	\$79,903.00		6	15	\$27.79	4	14 w/Sup	\$2		
Vernon	30 000	\$4,089,976	\$4,145,455	\$70,086.00	\$71,467.00	\$72,539.00	\$63,083.00	\$67,255.00		7	11	\$42.749	3	17	\$3		
Vilas	21 430	\$6,378,414	\$6,446,261	\$75,468.00	\$76,186.00	\$81,627.00	\$65,476.00	\$66,657.00		9	22	\$22.25	5	22	\$1		

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Sum 1,521,520,455

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2016-2017

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Ashland	16,500	\$3,630,554	\$4,129,843	\$62,000.00	\$62,500.00	\$63,000.00	\$61,380.00	\$62,005.00	4	15	\$24.11	2	14	\$2
Barron	45,412	\$7,529,944	\$7,673,893	\$79,168.00	\$83,709.00		\$81,078.00	\$86,715.00	7	19F 1 PT	\$25.19	5	23F 6PT	\$2
Bayfield	15,500	\$4,273,338	\$4,424,801	\$68,500.00	\$70,801.00	\$72,600.00	\$65,832.00	\$67,958.00	6	15	\$21.73	3	17	\$1
Walworth	102,593	\$25,913,878	\$26,885,338	\$108,482.00	\$109,151.00	\$110,242.00	\$84,274.00	\$103,480.00	16	58	\$23.61	9	87	\$2
Washburn	15,962	\$3,467,633	\$3,681,360	\$64,854.00	\$66,161.00	\$67,474.00	\$66,982.00	\$70,448.00	3	10	\$24.44	2	13 J-D	\$1
Washington	134,296	\$16,618,144	\$17,471,062	\$99,504.00	\$102,140.00	\$104,746.00	\$88,640.00	\$95,261.00	15	51F 24P	\$23.01	10	62	\$1
Waukesha	380,000	\$19,016,226	\$39,725,753	\$105,298.00	\$108,444.00	\$108,451.00	\$108,654.00	\$111,543.00	37	121	\$23.25	29	120	\$2
Waupaca	52,429	\$10,955,384	\$11,344,768	\$83,371.00	\$95,596.00	\$100,541.89	\$81,353.00	\$82,268.00	15	32	\$46.716	6	46	\$4
Waushara	24,500	\$5,832,567	\$5,818,291	\$82,364.00	\$83,598.00	\$84,852.00	\$71,419.44	\$72,607.04	10	25	\$22.83	5	18	\$1
Winnebago	169,511	\$21,913,548	\$23,116,243	\$98,208.00	\$100,172.00	\$102,175.00	\$88,670.00	\$91,862.00	12	127F 157P	\$24.49	8	81 w Sup	\$2
Wood	74,749	\$9,488,622	\$9,581,113	\$111,872.00	\$112,174.00		\$78,956.00	\$83,947.00	7	26	\$23.51	6	27	\$1

Sum: 1,521,520,455

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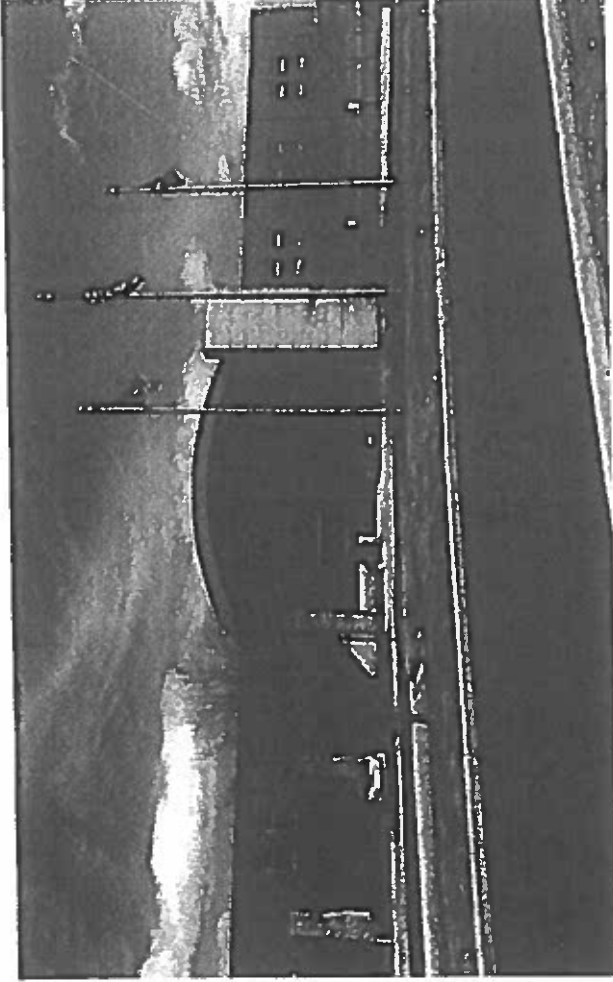
A Proposal to create a Work Group for the Brown County Criminal Justice System Efficiency Improvement

Proposed by

Supervisor Brusky

Supervisor Schadewald

Bob Srenaski, Member CJC&B



Jail and Justice System Assessment

A National Institute of Corrections Technical Assistance
Report for Brown County, WI Sheriff's Office

Technical Resource Providers:

Mark Martin
April Pottorff

March 21-23, 2017

Recommendations

The technical resource providers offer the following action steps to move forward in assessing detention needs and in developing systemic strategies to better manage the use of the jail.

Recommendation #1 — Conduct a Needs Assessment and Update Brown County Jail Master Plan

Develop a comprehensive system wide master plan that includes detailed data analysis and cost-benefit evaluations of all potential options for improving the Brown County Criminal Justice System.

Developing a comprehensive system-wide information management system that allows for easy tracking and analysis of the Brown County Criminal Justice System.

Recommendation #2— Establish Working Sub-Committees within the Criminal Justice Court Coordinating Board (CJCCB)
Utilize the Criminal Justice Court Coordinating Board to develop a comprehensive strategy for policy evaluation and implementation.

- The CJCC should create a management information plan. The members can determine what they want to know. Collect the data, analyze it, and turn it into information. The CJCCB and the individual agencies will use this information for planning and operations management.
- The County must identify a resource to provide support to the CJCCB. This same staff can begin collecting and analyzing information to support the planning effort.
- Collect performance data on all alternative programs in order to identify the most effective interventions and with whom they are most effective.
- The CJCCB should consider the possibility of creating new alternative programs and perform a cost-benefit analysis for each recommendation.

Brown County Criminal Justice System
Work Group for Criminal Justice System Efficiency Improvement

Mission

The mission of this work group will be to collect and analyze data from the various component divisions of the Brown County criminal justice system, its vendors, State of Wisconsin criminal justice data bases, and U.S. government applicable sources and to supply the data and analysis to appropriate Brown County government entities. Utilizing data analysis and statistical tools, the multi-function, multi-discipline work group will identify evidence based opportunities to contain the growth and/or reduce the justice system's operating costs and will recommend quantified objectives for achieving measurable results within specific time frames.

Current Situation

- Inmate population exceeds current Brown County Jail capacity
- Population in excess of capacity is boarded out at high cost - \$711,321.23 in 2017
- Jail expansion is proposed to eliminate boarding out cost and accommodate inmate population growth

Population Trends-All Inmates 2001 - 2016 YTD (including EMP)

Average Daily Population

783.5

725.7

646

471

7.96% increase

12.38% increase

37.15% increase

2001 2005 2009 2016
YTD

Years

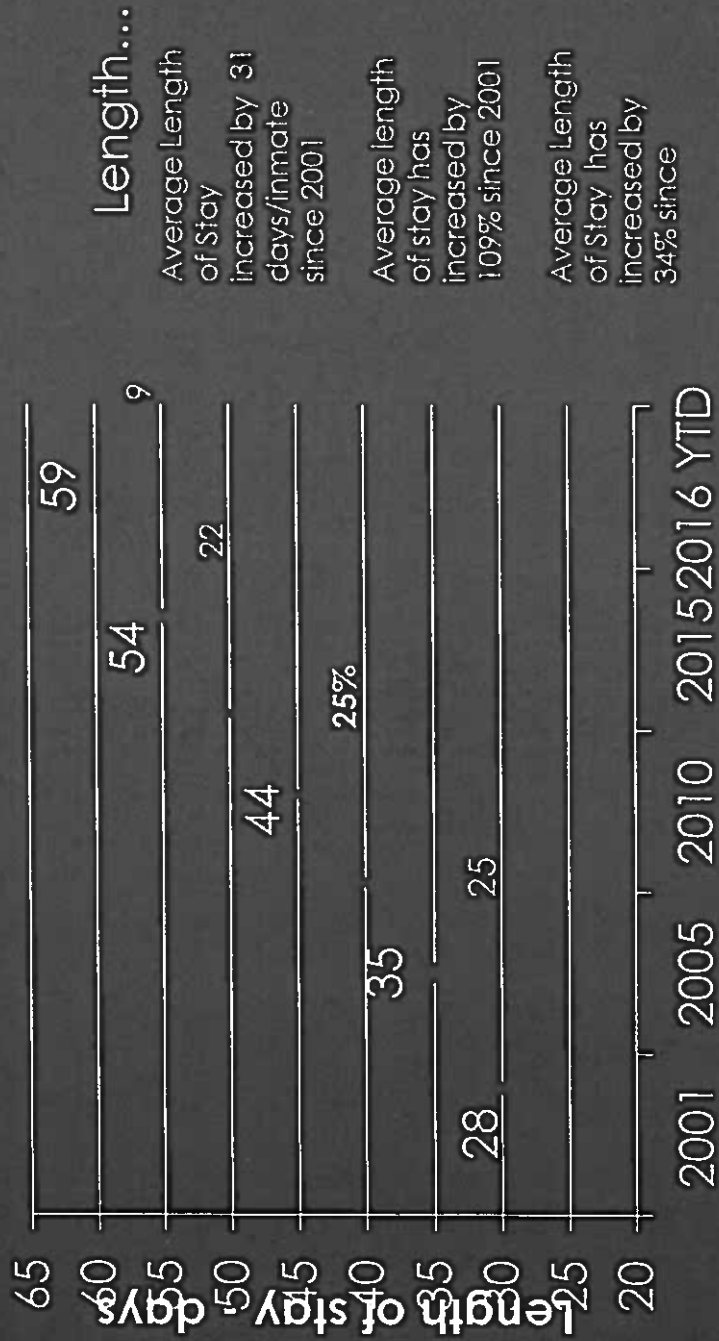
Averag...

Jail Population increased by 66.34% from 2001 to 2016

ADP increase of 312.5 inmates /day since 2001

Number of Inmates

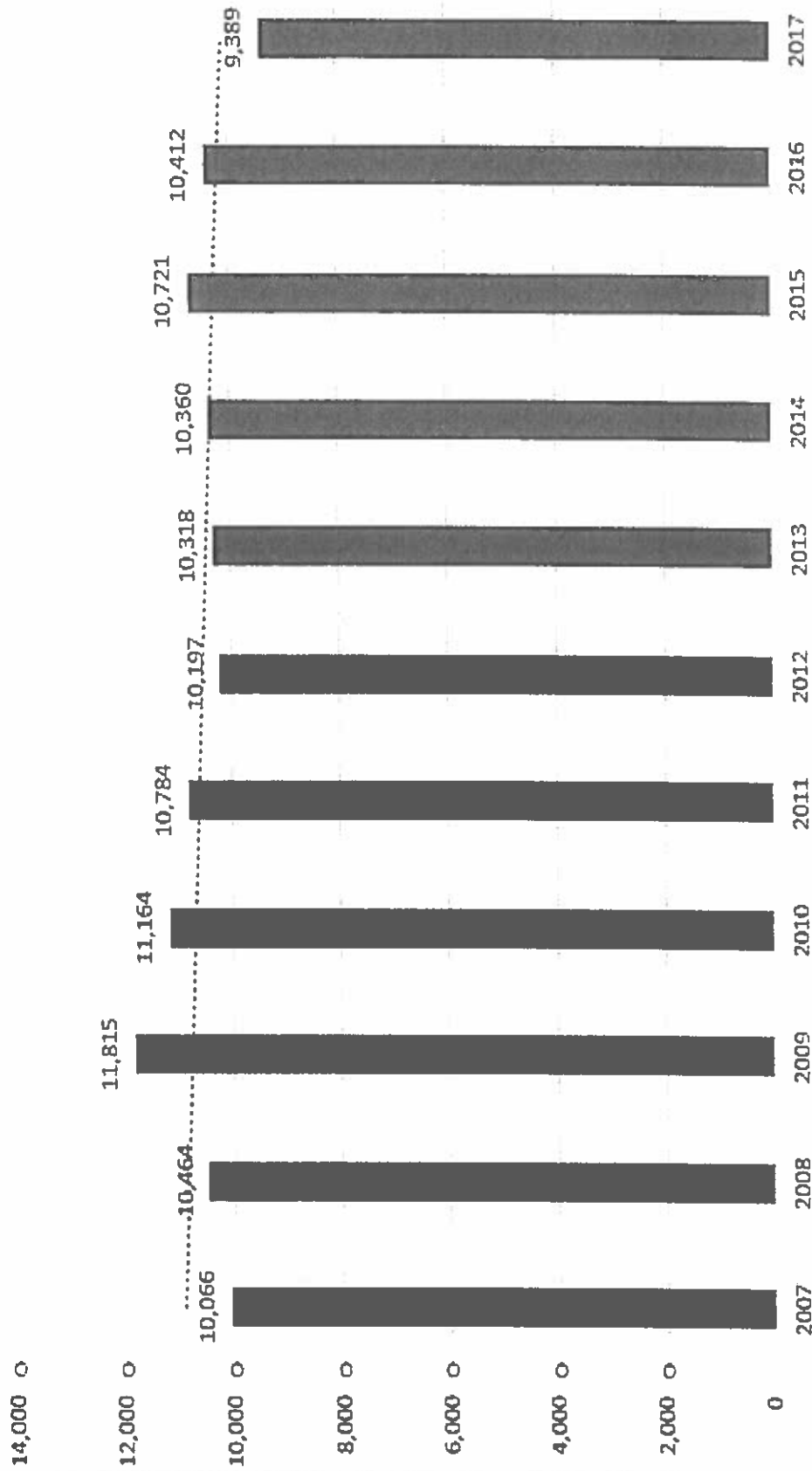
Average Length of Stay



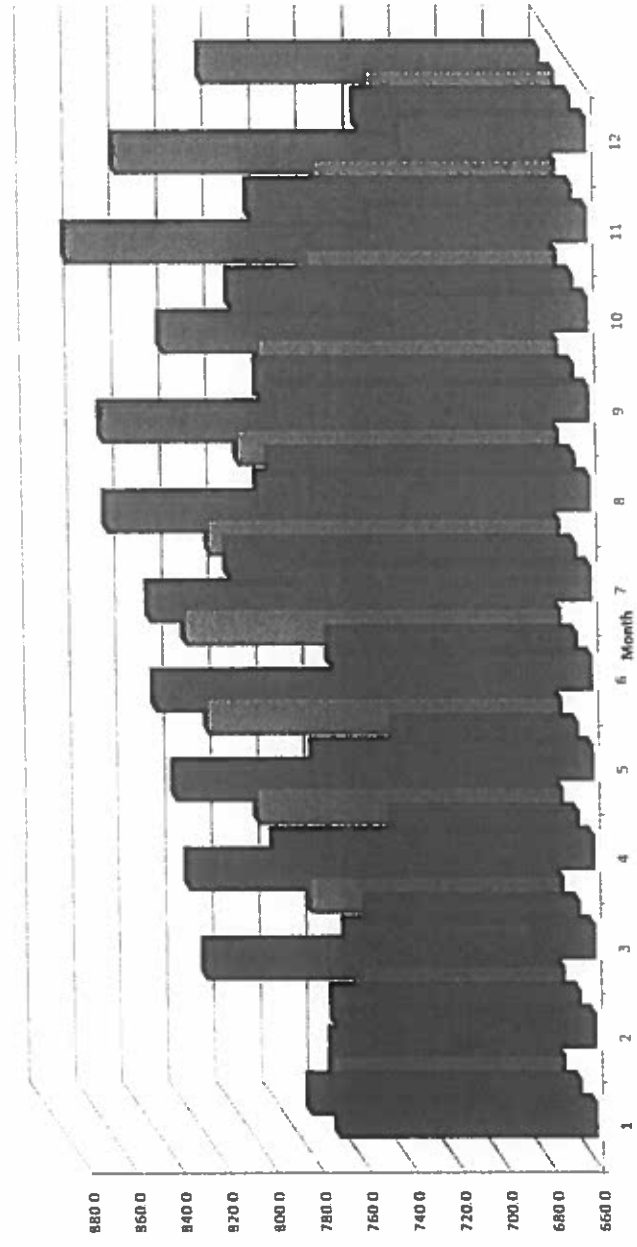
Average Total Inmate ADP Growth Percentage per Year (including EMP)



Jail Admissions (2007 - 2017)



Jail Total ADP by Month 2014, 2015, 2016 & 2017

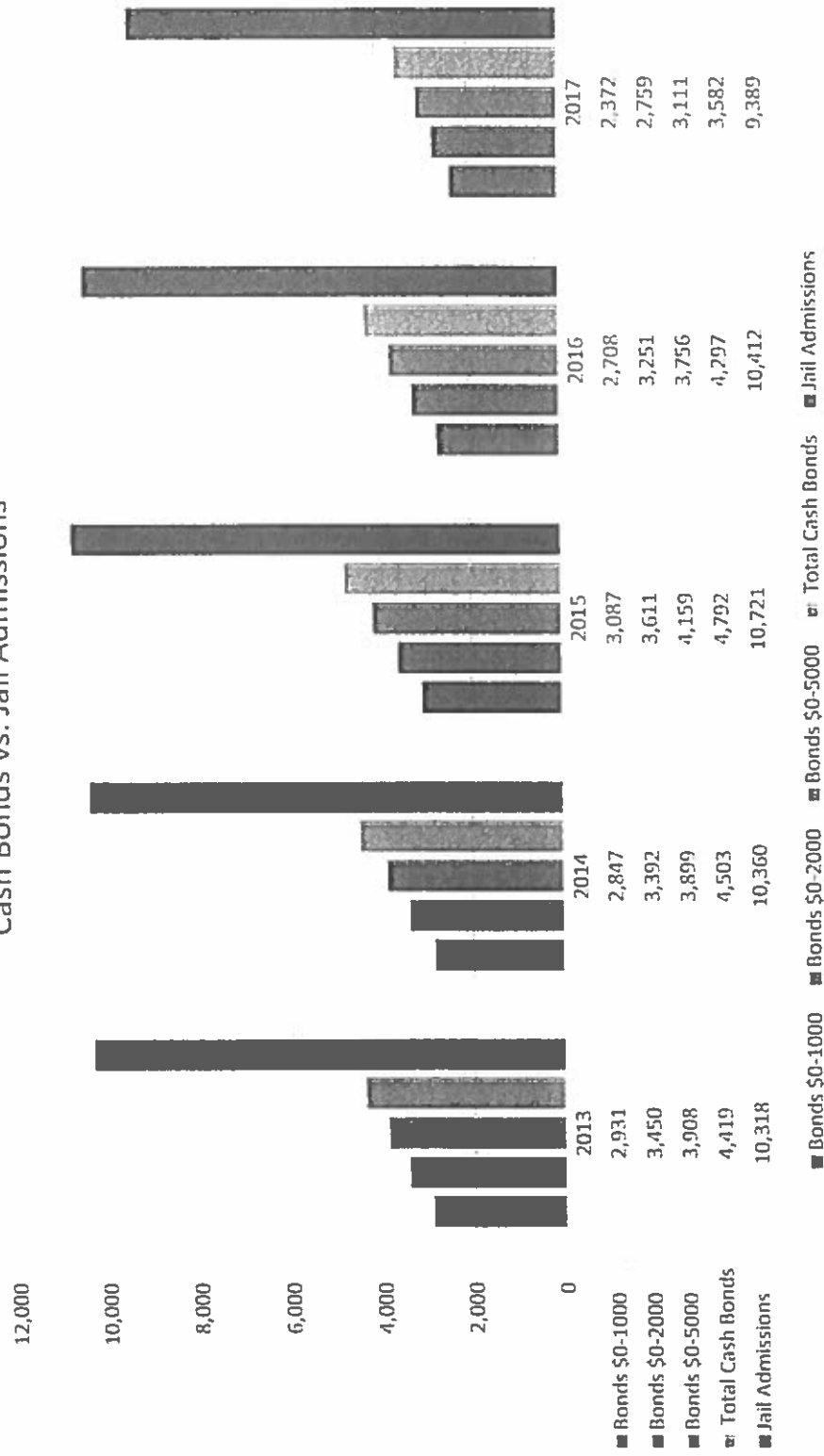


Jail ADP
by Mo 2017

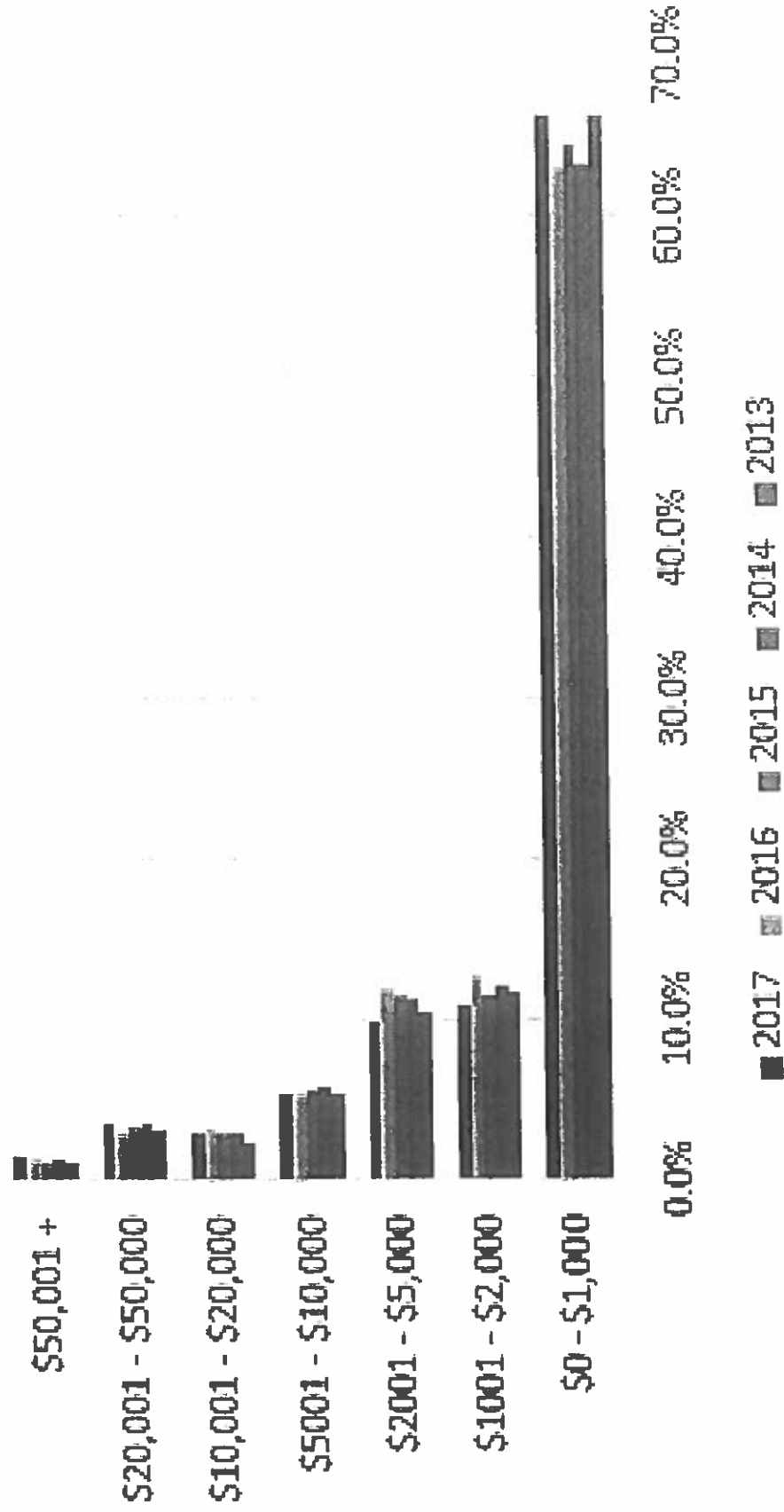
BROWN COUNTY SHERIFF'S DEPARTMENT
Jail Average Daily Population by Month and Type
For the Calendar Year 2017

	Main Jail Lockup -excl. Boarded	Huber Facility	Monthly Averages						All Adult Sub-Total	Electronic Monitoring	Juvenile (incl. other Counties)	Grand Total
			Brown Co.		Boarded		Temp					
			Adult	Sub-Total	State Inmates	Federal Inmates	Leave	Adult & Juv Inmates				
Jan. '17	464.9	181.4	646.3	1.3	17.1	-		664.7	79.9	8.9	753.5	
Feb.	470.5	197.7	668.2	1.0	19.1	17.8		706.1	90.7	10.9	807.7	
Mar.	461.2	193.8	655.0	0.5	17.7	37.6	4.5	715.3	90.0	9.2	814.5	
Apr.	458.7	194.7	653.4	-	16.5	39.9	3.4	713.2	97.0	9.6	819.8	
May	464.0	200.3	664.3	-	15.3	39.9	4.0	723.5	93.7	10.5	827.7	
June	467.5	199.9	667.4	-	13.6	49.9	3.6	734.5	86.9	8.4	829.8	
July	469.1	199.8	668.9	-	13.1	61.5	3.8	747.3	90.2	10.2	847.7	
Aug.	458.6	198.9	657.5	-	15.6	72.9	5.0	751.0	89.5	8.8	849.3	
Sep.	457.4	197.5	654.9	-	13.9	48.0	5.1	721.9	92.3	9.1	823.3	
Oct.	465.2	202.3	667.5	-	17.1	61.5	7.1	753.2	99.5	10.9	863.6	
Nov.	452.0	197.6	649.6	-	23.1	68.6	3.7	745.0	87.6	9.9	842.5	
Dec.	438.7	200.7	639.4	-	26.5	48.4	4.5	718.8	75.3	11.3	805.4	
YTD Avg. **	460.7	197.1	657.7	0.2	17.4	45.5	4.5	724.5	89.4	9.8	823.7	
%Incr.>	-0.4%	-0.8%	-0.5%	-84.4%	27.8%	2576.5%		6.9%	2.2%	-35.9%	5.5%	
2016 Avg.	462.7	198.6	661.3	1.5	13.6	1.7		678.0	87.5	15.3	780.8	
2015 Avg.	447.8	200.7	648.5	1.9	21.2	-		671.6	87.4	15.4	774.3	

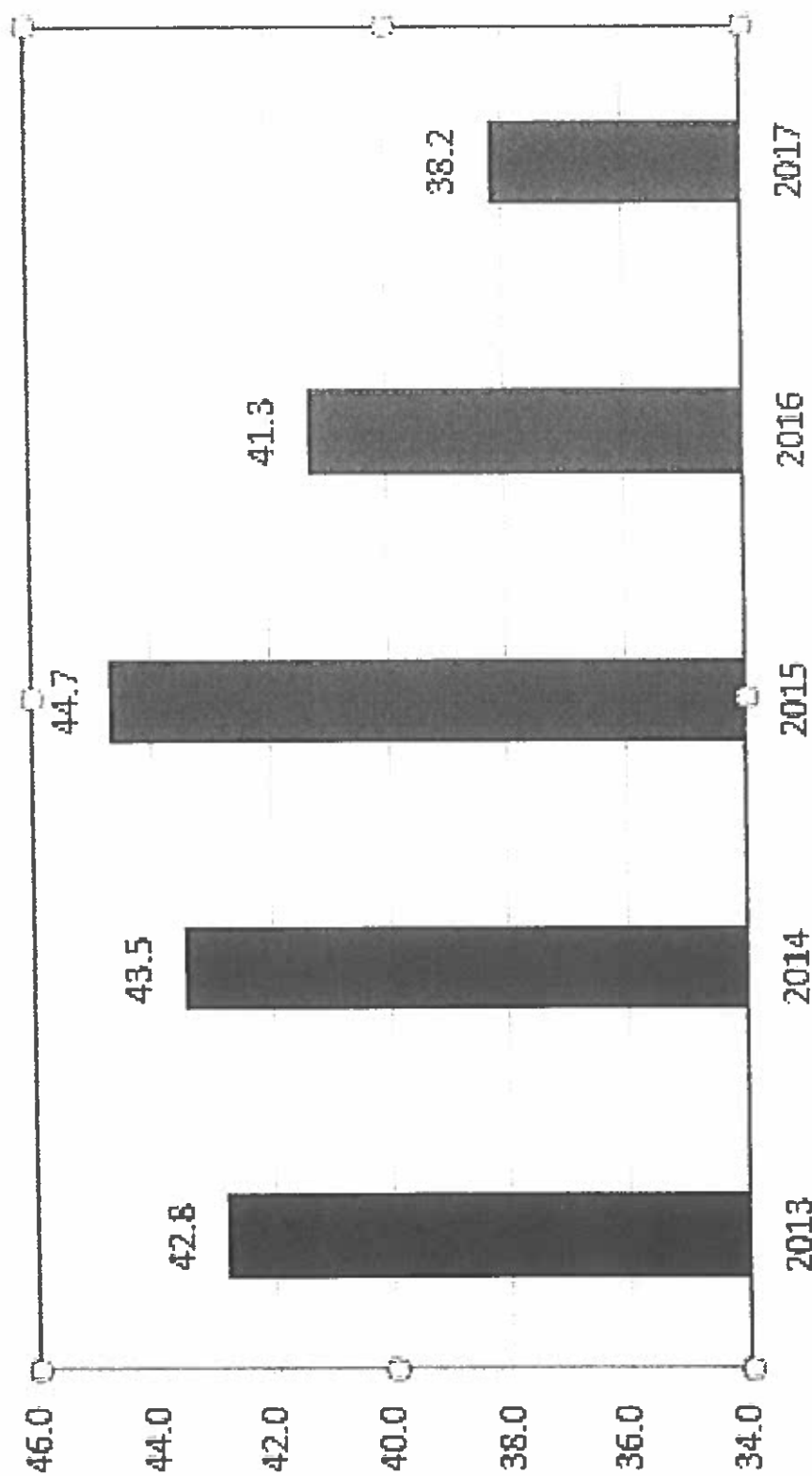
Cash Bonds vs. Jail Admissions



Bond Amount Category % of Annual Total



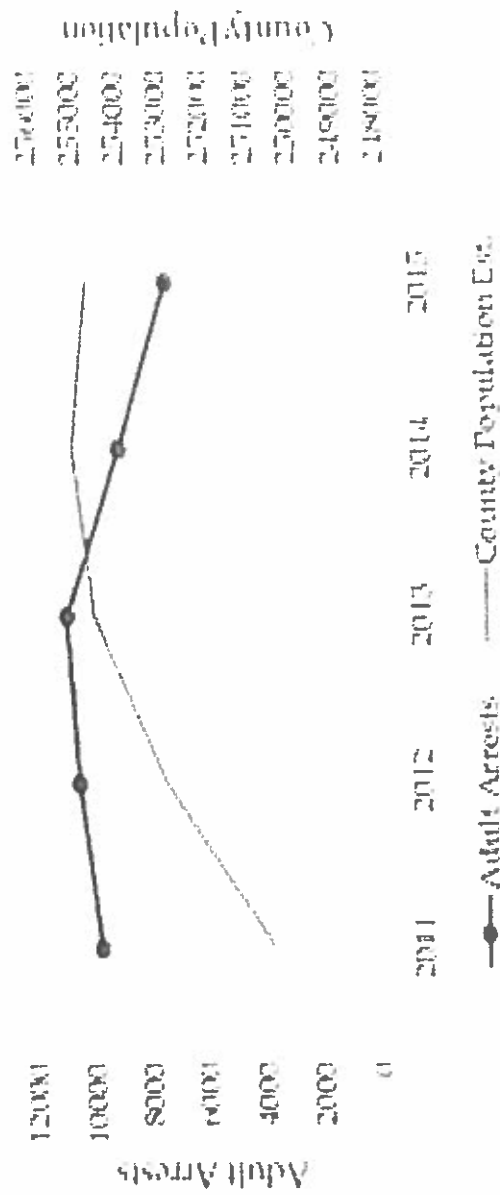
Toal Cash Bond Holds % of Total Jail Admissions



Brown County Violent Crime Data/UCR Data Dashboard Center

<u>Offense</u>						<u>2016/2012</u>	
	<u>2012</u>	<u>2013</u>	<u>2014</u>	<u>2015</u>	<u>2016</u>	<u>% Incr</u>	
Homicide	8	2	4	3	8	0%	
Rape	67	46	56	63	68	0%	
Robbery	93	99	72	74	76	-18%	
Agravated Assault	511	443	485	408	434	-15%	
Simple Assault	1207	971	1072	1164	1290	7%	
Larceny Theft	3691	3920	3498	3491	3249	-12%	
Mot Veh Theft	158	149	129	144	166	5%	
Arson	15	16	12	20	11	n/a	
Total	6734	6528	5927	5918	5973	-11.30%	

Adult Arrests Compared to County Population Estimates (2011 - 2015)



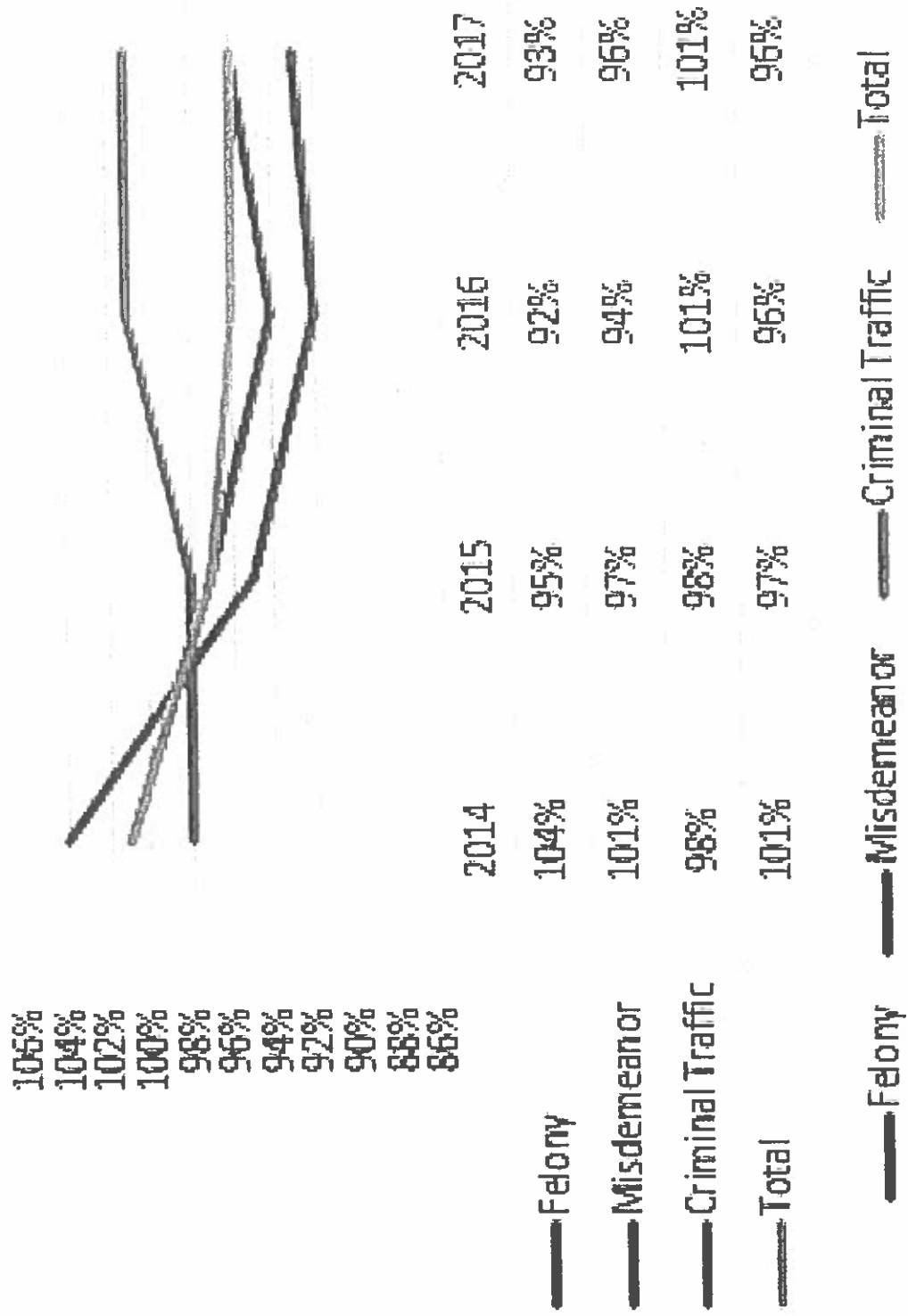
Pending Court Cases, District 8, Brown County

Felony	Pending Cases	Median Age of Pending										Percent Over 120 Days	Percent of Total
		0-90 Days	91-120 Days	121-180 Days	181-360 Days	361-420 Days	421-540 Days	541-720 Days	721+ Days	0-120 Days	121-180 Days		
2013	981	413	140	153	213	16	21	17	8	110	56%	44%	52%
2014	891	370	94	170	181	18	28	22	8	112	52%	48%	49%
2015	1005	379	123	149	267	20	29	19	19	122	50%	50%	48%
2016	1170	416	84	174	325	40	60	47	24	145	43%	57%	49%
2017	1375	423	117	215	374	49	76	88	33	161	39%	61%	51%
Misemeanor													
2013	543	344	51	82	59	3	2	0	2	64	73%	27%	29%
2014	522	333	61	62	53	8	2	2	1	62	75%	25%	28%
2015	614	357	66	91	83	3	9	4	1	77	75%	25%	29%
2016	741	381	77	124	113	14	14	11	7	87	62%	38%	31%
2017	855	344	103	176	171	17	23	10	11	115	52%	48%	32%
Criminal Traffic													
2013	378	256	39	50	28	1	1	2	1	62	78%	22%	20%
2014	420	287	46	47	36	0	1	3	0	56	79%	21%	23%
2015	495	253	63	95	72	3	3	2	4	86	64%	36%	23%
2016	486	238	66	101	51	9	6	9	6	94	63%	37%	20%
2017	475	237	56	109	60	4	3	1	5	91	62%	38%	18%
Total Criminal													
2013	1902	1013	230	285	300	20	24	19	11	84	65%	35%	
2014	1833	990	201	279	270	26	31	27	9	80	65%	35%	
2015	2114	989	252	335	422	26	41	25	24	95	59%	41%	
2016	2397	1035	227	399	489	63	80	67	37	111	53%	47%	
2017	2705	1004	276	500	605	70	102	99	49	129	47%	53%	

Crim T% tot
22% 20%
21% 23%
36% 23%
37% 20%
38% 18%

Mis % Tot
27% 29%
25% 28%
25% 29%
38% 31%
48% 32%

Court Caseload Clearance Rates



Jail and Justice System Assessment

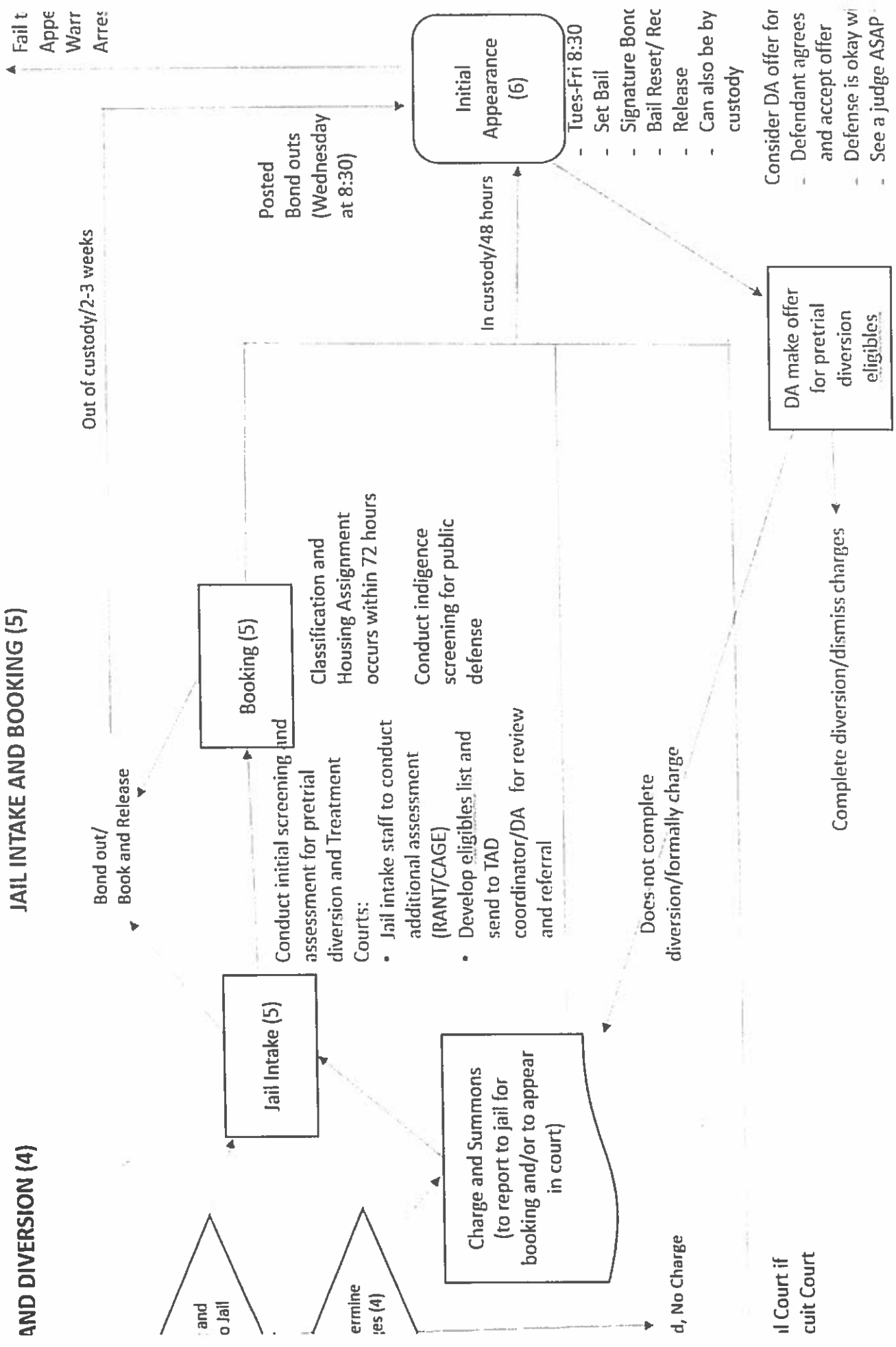
A National Institute of Corrections Technical Assistance report for Brown County, WI Sheriff's Office
March 21-23, 2017

- "Policy and practice in individual justice system components are the primary drivers of the inmate population."
- "Although the jail possesses a wealth of information about the manner in which the rest of the system operates, jail staff are often unaware that the information they have in the data they routinely collect will reflect the impact of those system policy and practices."
- "In the meantime, the rest of the criminal justice system is sure it is managing their roles in the system the best they can, and often feels taxed to the limit."
- "However, each component is often working in a vacuum – unaware of what the rest of the system is doing, or how decisions made by each component are impacting the overall system."

Jail and Justice System Assessment

Case Flow Mapping

- Case flow maps describe each of the steps in the process by which cases move through the justice system and key decision points, and include such information as the practices of agencies involved at each state, workload at and between stages, average timelines, and any gaps or inefficiencies in the processes.
- Recommendations resulting from the case flow reviews may include changes in policies and practices, improvement in communications and coordination, and implementation of alternative programs or services. The goal is to identify opportunities for maximizing the efficiency and overall effectiveness of the justice system.



Brown County Criminal Justice System

Work Group for Criminal Justice System Efficiency Improvement

Mission|

The mission of this Work Group will be to collect and analyze data from the various component divisions of the Brown County criminal justice system, its vendors, State of Wisconsin criminal justice data bases, and U.S. Government applicable sources and supply the data and analysis to appropriate Brown County government entities.

Utilizing data analysis and statistical tools, the multi-function, multi-discipline work group will identify evidence based opportunities to contain the growth and/or reduce the justice system's operating costs and will recommend quantified objectives for achieving measurable results within specific time frames.

Work Group for Criminal Justice System Efficiency Improvement

Charter

The Work Group is chartered as a continuously active analytical subgroup within the Criminal Justice Coordinating Board reporting to the Board Chair. The Group's charter is limited to one year from the date of its initial meeting, but renewable by vote of the Criminal Justice Coordinating Board.

Group Membership

The Work Group will be composed of 5-8 individuals with skills in financial/auditing processes, statistical analysis, strategic planning, organizational development, data organizing and analysis, EDP software operating systems, and criminal justice system operations. Members may be current county, state, and/or federal government employees, private contractors, as well as private sector volunteers as appropriate.

The team will meet as frequently as necessary to accomplish the stated goals and will be charged with submitting its initial progress report to the CJCIB no later than thirty(30) days from the group's first organizational meeting; thereafter at regularly scheduled meetings of the CJCIB. The reports will recommend specific actions to improve the criminal justice system's efficiency supported by cost/benefit analysis.

Work Group for Criminal Justice system Efficiency Improvement

Costs, Facilities & Equipment

It is anticipated that some overtime wage costs may be incurred if some members are hourly paid government employees. It may also be necessary for the group to require temporary services of outside clerical and/or EDP programming assistance. However, those costs, if any, cannot be estimated until the group has been formed and begun operating.

The group will also require a centrally located meeting/workspace as well as access to appropriate computer equipment.

The group will submit budget requests to the CJC Board for evaluation and subsequent approval of the county board as required.

Reference Materials

September 2007, "*Criminal Justice System Assessment Final Report, Dane County Board of Supervisors*" by Institute for Law and Policy Planning

July 2009, KIMME Report , Brown County "*Jail Expansion Needs, Assessment & Cost Estimate*"

December 2014, "*Technical Assistance Report to the Brown County Criminal Justice Coordinating Council*" by the Center for Effective Public Policy, "*Brown County Criminal Justice System (flow) Map*" with narrative.

March 2017, "*Jail and Justice System Assessment*", A National Institute of corrections Technical Assistance Report for Brown County , WI Sheriff's Office

UJAF, The Laura & John Arnold Foundation, PSA Public Safety Assessment, pretrial assessments currently used by Dane and Milwaukee Counties plus 40 other jurisdictions across the country.

Web: <http://www.arnoldfoundation.org/wp-content/uploads/PSA-Risk-Factors-and-Formula.pdf>

<http://www.arnoldfoundation.org/category/resources/?tag=public-safety-assessment>

Criminal Justice System Numbers Challenge

Boarding Out Costs 2017:	\$711,321
Jail overtime costs 2017	\$1,258,581
Daily report Center 2018	<u>\$356,000</u>
Total Financial Challenge:	\$2,325,902

Prisoner Boarding Costs

2016 Prisoner Boarding Out cost: \$29,500

2017 Prisoner Boarding out cost: \$711,321.23 (\$668,291 Jail only, \$43,030 Human Services/Juveniles)

2017 Monthly average number prisoners boarded OUT: 45.5

2017 Monthly average federal prisoners boarded IN: (17.4)

Net 28.1

Cash Bond Only Prisoners

2017 Monthly average \$0-\$1,000 Cash Bond prisoners 198

2017 Monthly average \$0-\$2,000 Cash bond prisoners 230 (230 x 0.15 = 35)

2017 Monthly average \$0-\$5,000 Cash bond Prisoners 259 (259 x 0.15 = 39)

Jail Personnel Issues

2017 Jail Personnel overtime: \$1,258,581

Jail Expansion Personnel annual cost: \$435,000 (6 additional CO's)

Unemployment rates: US 4.1%, Wisconsin 3.4%, Brown County 2.7%

Bob Srenaski 5 March 2018